



EMPLOYMENT TRIBUNALS

Claimant: Mr G Lovering
Respondent: Mr R Milroy
Before: Employment Judge R Harfield
On: 8 July 2025
Appearances: Claimant: Mr Lovering represented himself
Respondent: Did not attend (no ET3 Response Form filed)

JUDGMENT

1. The claim was presented in the Wales Employment Tribunal on 24 March 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£2520.00** gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£2520.00** gross.
4. The respondent must pay the claimant **£5040.00** in total.

Approved by:

Employment Judge R Harfield

8 July 2025

JUDGMENT SENT TO THE PARTIES ON

22 July 2025

Adam Holborn
FOR THE TRIBUNAL OFFICE