



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000240/2025

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Held in Glasgow on 30 June and 1 to 4 July 2025

Employment Judge D Hoey

10 **Mr A Elatabani**

**Claimant
Represented by:
Himself**

15 **GXO Logistics UK Limited**

**Respondent
Represented by:
Mr James
Counsel
Instructed by
Messrs Clarion
Solicitors**

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The Tribunal was assisted by Ms Kelm, Interpreter (who interpreted from English to Arabic (Middle Eastern region))

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

25 Each of the claimant's complaints is ill founded and the claim is dismissed.

Date sent to parties

8 July 2025

30 **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

35 **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.