



EMPLOYMENT TRIBUNALS

Claimant: Miss S Karmalkar

Respondent: Le Creuset

JUDGMENT

The claim is struck out.

REASONS

1. By a letter dated **12 March 2025** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because
 - under section 108 of the Employment Rights Act 1996 claimants are not entitled to bring a complaint of unfair dismissal unless they were employed for two years or more except in certain specific circumstances which do not seem to apply in your case.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done. The claim is therefore struck out.
3. The hearing fixed for **28 May 2026 and 29 May 2026** will not take place.

Employment Judge Burge

Date: 02 July 2025