



# EMPLOYMENT TRIBUNALS

**Claimant: Mr P Rush**

**Respondent: Wilts & Dorset Bus Company Limited t/a Morebus**

## JUDGMENT ON APPLICATION FOR RECONSIDERATION

The claimant's application dated 15 April 2025 for reconsideration of the judgment sent to the parties on 10 April 2025 is denied because there is no reasonable prospect of the original decision being varied or revoked.

### REASONS

1. The claimant's application was received within the relevant time limit in accordance with Rule 60 on the Tribunal's Procedural Rules. The application was not copied to the respondent. I directed that the application be forwarded to the respondent, granting them until 10 June 2025 to submit any written representations. The respondent has since provided written representations to oppose the claimant's application for reconsideration.
2. The application for reconsideration appears to be made on the following grounds, namely (i) misapplication of time limits; (ii) failure to consider material evidence; (iii) procedural irregularity and abuse of judicial discretion; (iv) contravention of the overriding objective and established legal principles; (v) technical issues in claim submission; (vi) protection of minor procedural errors.
3. The claimant is a disappointed litigant in person who is seeking to have a further attempt to re-argue his position having had a full opportunity at the previous hearing. It is not the purpose of reconsideration to allow a party to the opportunity to rehearse the arguments that have already been made and explored. It is a fundamental requirement of litigation there is certainty and finality.
4. If there was an error of law, this is a matter for appeal and not reconsideration. The claimant has not argued or identified an error of law.
5. This application does not raise any new information or which he could not have raised at the hearing which would make reconsideration necessary in the interests of justice.

6. In the circumstances the application for reconsideration is rejected on the basis there is no reasonable prospect of the judgment being varied or revoked. Accordingly, the application for reconsideration is therefore refused.

Approved by:

Employment Judge Murdoch

Date: 8 July 2025

JUDGMENT SENT TO THE PARTIES ON  
25 July 2025

FOR THE TRIBUNAL OFFICE