



EMPLOYMENT TRIBUNALS

Claimant: Mr V Gill
Respondent: HCP247 Limited
Heard at: East London Hearing Centre (by remote CVP)
On: 11 December 2024
Before: Employment Judge S Shore

Appearances

For the claimant: In person
For the respondent: No appearance

FINAL HEARING JUDGMENT

The decision of the Tribunal is that:

1. The claimant's claim of unauthorised deduction from wages under section 13 of the Employment Rights Act 1996 is well-founded and succeeds.
2. The respondent shall pay the claimant £2,579.53 (gross without deduction of income tax or National Insurance) in respect of pay for March 2024.
3. The respondent shall pay the claimant £595.28 (gross without deduction of income tax or National Insurance) in respect of pay for 1 April to 5 April 2024 inclusive.
4. The respondent shall pay the claimant £357.17 (gross without deduction of income tax or National Insurance) in respect of pay for 8 April to 10 April 2024 inclusive.

5. The total payable by the respondent to the claimant is **£3,531.98**.

Employment Judge Shore
Dated: 11 December 2024

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Recordings and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved, or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>