



EMPLOYMENT TRIBUNALS

Claimant: Mr M Chaudhry

Respondent: Verastar Ltd

Heard at: Manchester (By Video)

On: 19 June 2025

Before: Employment Judge Buzzard

REPRESENTATION:

Claimant: No Appearance

Respondent: Mr Chris McNaughton (Solicitor)

JUDGMENT

Pursuant to rule 47 of the Employment Tribunal Rules of Procedure 2024 the claimant's claims are dismissed.

REASONS

1. The claimant did not attend this hearing. Attempts to contact the claimant by email and phone when he failed to connect to the hearing did not succeed. Messages were left and sent, and additional time allowed for the claimant to respond. The claimant did not respond to any message.
2. The Employment Tribunal has had no contact from the claimant since the presentation of the claim. The Employment Tribunal sent the claimant the log in details for this hearing by email. These were sent to the claimant on 18 June 2025. There is no indication that this email was not delivered to the claimant.
3. The respondent's representative confirmed to the Tribunal that the respondent has had no recent contact from the claimant, despite multiple attempts to engage with him in preparation for this hearing.
4. Noting the lack of any contact to the Employment Tribunal or the respondent in advance of this hearing, and the failure to attend this hearing, it is in the interests of justice to dismiss the claimant's claims to avoid any further unnecessary costs or

expense being incurred in relation to a claim that does not appear to be being actively pursued.

Approved by:

Employment Judge Buzzard

19 June 2025

Judgment sent to the parties on:

24 July 2025

For the Tribunal:

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/