



EMPLOYMENT TRIBUNALS

Claimant: Laurentiu Persunaru

Respondents: (1) Railscape Ltd
(2) Tony Byrne

Heard at: East London Hearing Centre

On: 10 October 2024

Before: Employment Judge Sugarman

Appearances

For the Claimant: Self-representing
For the Respondent: Fiona Howard, HR Consultant

JUDGMENT

The Employment Tribunal does not have jurisdiction to hear the Claimant's claims of direct race discrimination under the Equality Act 2010 as they have been brought outside the three-month time limit set out in s123(1) of the Equality Act 2010 and it is not just and equitable to extend time. Therefore, the Claimant's claims are dismissed.

Employment Judge Sugarman
10 October 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under Rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.