



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

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**Case No: 8002232/2024 (V)**

**Held on 10 March 2025**

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**Employment Judge N M Hosie**

**Mr D Bell**

**Claimant  
In Person**

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**Charlie House Community Enterprises Limited**

**Respondent  
Represented by,  
Ms A Cowie,  
Trainee Solicitor**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The Judgment of the Tribunal, for the reasons given orally at the Hearing, is that the claim is dismissed.

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**Employment Judge: N M Hosie**

**Date of Judgment: 11 March 2025**

**Date Sent to Parties: 11 March 2025**

**E.T. Z4 (WR)**