



EMPLOYMENT TRIBUNALS

Claimant: Mr P Clarke

Respondent: Springfield Training Limited

JUDGMENT

The claim was presented in the Leeds Employment Tribunal on 27 May 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.

1. The Tribunal declares that the respondent has made unauthorised deductions from the claimant's wages. The Tribunal awards the claimant the gross amount of **£6772.42 in respect of** his outstanding contractual bonus payments.
2. The respondent breached an implied term of the claimant's contract by deducting his employee pension contributions from his wages, but not paying them into his pension. The respondent is ordered to pay the claimant the gross amount of **£2372.31**.
3. The hearing listed on **01 August 2025** is cancelled.

Employment Judge Deeley

4 July 2025