

FROM THE OFFICE OF THE JUSTICE MINISTER



Minister's Office Block B,  
Castle Buildings  
Stormont Estate  
Ballymiscaw  
Belfast  
BT4 3SG

Mr Tim Flesher CB  
Chair, Prison Service Pay Review Body  
Level 3  
Windsor House  
50 Victoria Street  
LONDON  
SW1H 0TL

[PSPRB@businessandtrade.gov.uk](mailto:PSPRB@businessandtrade.gov.uk)

Our ref: JCP\25\198  
25 July 2025

Dear Mr Flesher,

## **PRISON GRADES PAY SETTLEMENT 2025**

Thank you for your letter dated 10<sup>th</sup> July on behalf of the Prison Service Pay Review Body for the remit groups in the Northern Ireland Prison Service, which I now invite you to publish.


The approach the Review Body took this year greatly accelerated the timetable for delivery of the pay award. As a result, officials are working to ensure all elements of the arrears are paid in salaries at the end of August, with the exception of the Supplementary Risk Allowance increase which is effective from 1 September.

These recommendations meet a range of important priorities including reducing differentials, addressing low pay, and meeting the NI Executive commitment on paying the Voluntary Living Wage. They also assist NIPS in delivering their pay strategy and the vision of one officer grade.

**FROM THE OFFICE OF THE JUSTICE MINISTER**

I would like to extend my thanks to you, members of the Prison Service Pay Review Body and your team for their support and co-operation throughout, and your contribution to condensing what is normally a protracted process. I understand officials have liaised on publication.

I understand that your tenure is coming to an end this month, and I would like to wish you well for the future and thank you for the interest you have taken in the Northern Ireland Prison Service.



**NAOMI LONG MLA**  
**Minister of Justice**