



# EMPLOYMENT TRIBUNALS

**SITTING AT:** LONDON CENTRAL by CVP

**BEFORE:** EMPLOYMENT JUDGE F SPENCER

**MEMBERS:** MS S CAMPBELL  
MR J CARROLL

**BETWEEN:** Mr D Owen CLAIMANT

AND

Home Office RESPONDENT

**ON:** 15-18 July 2025

**Appearances**

For the Claimant: In person  
For the Respondent: Ms J Moore, counsel

## JUDGMENT

The unanimous Judgment of the Tribunal is that the Claimant's claim of indirect age discrimination does not succeed.

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Employment Judge Spencer  
18<sup>th</sup> July 2025

JUDGMENT SENT TO THE PARTIES ON

23 July 2025

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FOR THE TRIBUNAL OFFICE