



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 8001224/2024**

**Held at Aberdeen on 3 & 4 February 2025**

**Employment Judge N M Hosie**

**Mr G Snelling**

**Claimant  
In Person**

**Bumi Armada UK Limited**

**Respondent  
Represented by,  
Mr A Atwell,  
Solicitor**

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The Judgment of the Tribunal, for the reasons given orally at the Hearing, is that the claim is dismissed.

**Employment Judge: N M Hosie**

**Date of Judgment: 5 February 2025**

**Date Sent to Parties: 5 February 2025**

**E.T. Z4 (WR)**