



EMPLOYMENT TRIBUNALS

Claimant: Ms Antonia Milo

Respondent: Tech and Boujee Limited

Heard at: London South Employment Tribunal, by video

On: 14 January 2025

Before: Employment Judge E Macdonald

Representation

Claimant: Ms Milo (litigant in person)

Respondent: Ms Ayogu (Director of the Respondent company)

JUDGMENT

1. The complaint of unlawful deductions from wages is well-founded.
2. The Respondent is to pay to the Claimant the sum of £10,000 (gross), subject to deductions for taxation and national insurance. The calculation, by reference to the dates of the deductions, is:
 - a. 29 March 2024: £2,500 (gross)
 - b. 30 April 2024: £2,500 (gross)
 - c. 31 May 2024: £2,500 (gross)
 - d. 28 June 2024: £2,500 (gross)

Employment Judge **E Macdonald**

Date 14 January 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>