



# EMPLOYMENT TRIBUNALS

**Claimants:** Miss S Austin (1) Mrs D Botting (2) Miss E Sherwood (3)

**Respondent:** Martin Alan Stone

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claims were issued in the London South Employment Tribunal on 28 November and 2 December 2023.
2. The respondent has failed to present a valid response on time to any of the claims. The Employment Judge has decided that a determination can properly be made of the claims in accordance with rule 21 of the Rules of Procedure.
3. The claimants were dismissed by reason of redundancy on closure of the respondent's business and the respondent has failed to pay the following sums:
  - a. To Miss Austin, £7766 in statutory redundancy pay (based on 18 years' service at weekly pay of £352.50 and a date of birth of 27 November 1973), and £4236 in notice pay, a total of **£12002**;
  - b. To Mrs Botting, £4600 in statutory redundancy pay (based on 9 years' service at weekly pay of £400 and a date of birth of 26 May 1975) and £3200 in notice pay, a total of **£7800**.
  - c. To Miss Sherwood, £4545 in statutory redundancy pay (based on 28 years' service at weekly pay of £202.40 and a date of birth of 5 November 1976), £2424 in notice pay and £418 in accrued holiday pay, a total of **£7387**.
4. Miss Austin and Mrs Botting do not pursue claims for holiday pay.
5. The sums set out in paragraph 3 are payable to the Claimants immediately.

**Case Nos: 2306569/2023  
2306837/2023  
2306570/2023  
2306839/2023  
2306568/2023  
2306838/2023**

Employment Judge Morton

Date: 17 December 2024

JUDGMENT SENT TO THE PARTIES ON

Date: 19<sup>th</sup> December 2024

FOR THE TRIBUNAL OFFICE