



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Jenkins

**Respondent:** Cardiff and Vale University Local Health Board

**Heard at:** Employment Tribunal, Cardiff

**On:** 11 July 2025

**Before:** Employment Judge N Webb

## Representation

For the Claimant: Mr M Mohamed (Consultant)

For the Respondent: Mr J Walters (Counsel)

# JUDGMENT

1. It was reasonably practicable for the claim for unfair dismissal to be presented within the period required by section 111 of the Employment Rights Act 1996.
2. The unfair dismissal claim is dismissed as the Tribunal does not have jurisdiction to consider the claim.
3. The other claims in the ET1 were presented in a period that the Tribunal thinks is just and equitable.

Employment Judge N Webb

Date: 11 July 2025

JUDGMENT SENT TO THE PARTIES ON

22 July 2025

Kacey O'Brien  
FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.