



EMPLOYMENT TRIBUNALS

Claimant: Miss R Simpson

Respondent: Transport for London

Heard at: London Central **On:** 15, 16, 17, 18 July 2025
(by remote video hearing)

Before: Employment Judge B Smith (sitting alone)

Representation

Claimant: Did not attend

Respondent: Mr J Davies (Counsel)

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The complaint of unfair dismissal is not well-founded and is dismissed.
2. The complaint of direct race discrimination was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed. In the alternative, the complaint of direct race discrimination is not well-founded and is dismissed.
3. The complaint of direct age discrimination was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed. In the alternative, the complaint of direct age discrimination is not well-founded and is dismissed.

Approved by:

Employment Judge B Smith

18 July 2025

SENT TO THE PARTIES ON

22 July 2025

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FOR THE TRIBUNAL OFFICE