



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs D A Thompson

**Respondent:** Mr E Williams (R2)

**HELD AT/BY:** Wrexham by CVP **on:** 17-20 June & 21  
October 2024

**BEFORE:** Employment Judge T. Vincent Ryan  
Mr B Roberts  
Mr M Lewis

## REPRESENTATION:

**Claimant:** A Litigant in Person

**Respondent:** Mr D Flood, Counsel

# JUDGMENT

The unanimous judgment of the Tribunal is:

1. The Claimant's claims that she was subjected to detriments in the period 12 January 2023 – 1 February 2023, on the ground that she made protected disclosures were presented out of time in circumstances when it was reasonably practicable for her to have presented them in time; the Tribunal does not have jurisdiction to consider these claims; in the alternative the Tribunal found as at paragraph 2 below in any event.
2. The Respondents did not subject the Claimant to detriments, as alleged, on the ground that she made two protected disclosures on 12 January 2023.
3. The second Respondent dismissed the Claimant on 10 May 2023; the reason, (or the principal reason) was not that the Claimant had made protected disclosures.
4. All claims fail and are dismissed.

Employment Judge T.V. Ryan

Date: 21 October 2024

JUDGMENT SENT TO THE PARTIES ON 23 October 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.