



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms C Yates

**Respondent:** Umbrella-Company Limited

**Heard at:** Reading (by CVP) **On:** 14 May 2025

**Before:** Employment Judge Anstis

## Representation

Claimant: In person  
London Borough of Hounslow: Mr T Lester (counsel)

# JUDGMENT

The claimant's application for reconsideration of the judgment of 1 August 2023 is refused.

Approved by Employment Judge Anstis  
14 May 2025

JUDGMENT SENT TO THE PARTIES ON

21/5/2025

FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

[www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/](http://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/)