



EMPLOYMENT TRIBUNALS

Claimant: Mr M Sheerin

Respondent: Airvending Limited

JUDGMENT

The claimant's application dated **3 July 2025** for reconsideration of the Tribunal's decision on the claimant's anonymity application which was sent to the parties on **30 June 2025** is refused.

REASONS

1. The claimant wrote to the Tribunal on 25 March 2025 to request an anonymity order and a restricted reporting order. The Tribunal heard submissions from both parties in respect of the claimant's application at a hearing on 11 June 2025, and the Tribunal's decision on the application was set out in a case management order which was sent to the parties on 30 June 2025. The application was refused.
2. On 3 July 2025, the Tribunal received an application from the claimant for reconsideration of its decision on the claimant's application for an anonymity order.
3. Rule 68 of the Employment Tribunal Procedure Rules 2024 provides an Employment Tribunal with a general power to reconsider any judgment where it is necessary in the interests of justice to do so. This power can be exercised either on the Tribunal's own initiative or on the application of a party. Rules 69 to 71 set out the procedure by which the power is to be exercised.
5. Rule 68 provides the Tribunal with a general power to reconsider any judgment where necessary in the interests of justice to do so. A judgment is defined in Rule 2(1) as a decision made at any stage of the proceedings which (amongst other things) finally determines the claim, or part of the claim.
6. Decisions of the Tribunal that do not fall within the definition set out in rule 2(1), because they are not capable of finally disposing of the claim, or part of the claim, include:

6.1 case management orders; and
6.2 an application under rule 49 for a privacy, anonymity or restricted reporting order (*AEL v Flight Centre (UK) Ltd* [2024] EAT 116).

7. As the claimant's application for reconsideration relates to a case management order and the refusal of the claimant's anonymity application, it cannot be reconsidered under the process set out in Rule 69 – 71.

Employment Judge Tegerdine

Date 16 July 2025

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