



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 8000650/2025**

**Employment Judge: NM Hosie**

**Ms J Sutherland**

**Claimant**

**Huffmans Limited**

**Respondent**

## **JUDGMENT**

### **Rule 22 of the Employment Tribunal Procedure Rules 2024**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 22: The respondent shall pay the following sums to the claimant:

1. The respondent having failed to pay the claimant's holiday entitlement is ordered to pay the claimant the gross sum of One Thousand Two Hundred and Sixty Seven Pounds and Eighty Seven Pence (£1267.87) (Calculated on the basis of 19 days holidays accrued but untaken  $\text{£}2030 \times 12 \div 365 \times 19$ ).
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages of 4 week's pay to the claimant in the gross sum of One Thousand Eight Hundred and Seventy Three Pounds and Eighty Four Pence (£1873.84) (Calculated on the basis of 4 weeks at £468.46 per week  $\text{£}2030 \times 12 \div 52$ ).
3. The sum of Two Thousand Eight Hundred and Ten Pounds and Seventy Six Pence (£2810.76) (6 weeks x £468.46) as a redundancy payment.
4. The respondent shall be at liberty to deduct from the above sums at 2 and 3. prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, and payment of the balance to the claimant shall satisfy the requirements of this judgment.

**Date sent to parties**

12 June 2025

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