



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Moon

**Respondent:** Grace Consultancy Global Ltd

**Heard at:** Cardiff (via CVP) **On:** 14 July 2025

**Before:** Employment Judge Leith

## **Representation**

**Claimant:** No attendance or representation

**Respondent:** No attendance or representation

# JUDGMENT

The claim is dismissed under Rule 47 of the Employment Tribunal Rules of Procedure.

# REASONS

1. The Claimant was sent notice of this hearing on 30 April 2025. The hearing was listed to start at 10am. At 10am, the Claimant had not attempted to log into the hearing. Nor had he contacted the Tribunal to ask for the hearing to be postponed or relisted, or to explain that he had any difficulty with the date.
2. The Tribunal staff attempted to contact him by telephone, using the contact details he had provided. He did not answer, and a message was left on his voicemail. The Tribunal staff also attempted to contact him by email.
3. The start of the hearing was delayed by approximately 45 minutes to allow time for the Claimant to respond to those contact attempts. The Claimant did respond, or make any effort to log into the hearing.
4. The Tribunal file showed that the Claimant had also failed to upload a bundle of documents for the hearing (as he had been directed to do), and failed also to respond to the Tribunal's letter of 9 July 2025 requesting further information about his claim.
5. In the circumstances, I therefore decided that:

- a. All practicable enquiries had been made regarding the reasons for the Claimant's non-attendance, and no reason had been forthcoming; and
- b. In light of that, it was therefore in the interests of justice that I exercise the power under Rule 47 of the Employment Tribunal Rules of Procedure to dismiss the claim.

Approved by:  
Employment Judge Leith

Date: 14 July 2025

JUDGMENT SENT TO THE PARTIES ON  
18 July 2025

Kacey O'Brien

FOR THE TRIBUNAL OFFICE

#### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

#### Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>