



EMPLOYMENT TRIBUNALS

Claimant: Liam Clapham

Respondent: Hire-Hub Ltd (in voluntary liquidation)

JUDGMENT UNDER RULE 22

1. The Respondent has failed to file an ET3 within the deadline, or request an extension of time to do so.
2. Having considered the ET1 provided by the Claimant, Employment Judge B Smith has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 22 of the Employment Tribunals Procedure Rules 2024, is as set out below.
3. The Respondent has unlawfully failed to pay statutory redundancy pay, totalling £1286.
4. The Respondent has unlawfully failed to pay 5.6 days holiday pay (accrued but not taken), totalling £646.24.
5. Accordingly, the Respondent is ordered to pay the Claimant **£1,932.24** and to account to HMRC for any tax and NI due on this sum.

Approved by:

Employment Judge B Smith

Date: 14 July 2025

Sent to the parties on:

18 July 2025

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For the Tribunal:

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