



EMPLOYMENT TRIBUNALS

Claimant: Justyna Couldwell

Respondent: Sidmouth Care Limited

Heard at: Southampton (via CVP)

On: 25 & 26 June 2025

Before: Employment Judge Gibb

Representation

Claimant: Mr Paul Couldwell (the Claimant's husband)

Respondent: Mr Griffiths (counsel)

JUDGMENT

The claimant's claim for constructive unfair dismissal is not well-founded and is dismissed.

Approved by:
Employment Judge K Gibb
Date: 2 July 2025

JUDGMENT SENT TO THE PARTIES ON
18 July 2025

Jade Lobb
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.