



EMPLOYMENT TRIBUNALS

Claimant: Mr Daniel Edekpai

Respondent: Henfield Storage (Southwark) Ltd

Heard at: London South, in public, by CVP

On: 15 July 2025

Before: Employment Judge Tsamados (sitting alone)

Representation

Claimant: in person

Respondent: Miss Halsall, Counsel

JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. The complaint of unfair dismissal was not presented within the applicable time limit. It was reasonably practicable to do so. The complaint of unfair dismissal is therefore dismissed;
2. The complaint of race discrimination was not presented within the applicable time limit, but it is just and equitable to extend the time limit. The complaint of race discrimination will therefore proceed.

Employment Judge Tsamados
15 July 2025

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at:

www.gov.uk/employment-tribunal-decisions.