



# Ministry of Housing, Communities & Local Government

**James Blythe**  
*Deputy Director, Local Government  
Stewardship and Interventions*

**Ministry of Housing, Communities &  
Local Government**  
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[www.gov.uk/mhclg](http://www.gov.uk/mhclg)

Debra Warren  
Commissioner  
London Borough of Croydon  
*By email*

17 July 2025

Dear Debbie,

I am writing to let you know that the Secretary of State for Housing, Communities and Local Government has nominated you as Commissioner for the purpose of the Directions made today under section 15(5) and (6) of the Local Government Act 1999 (the 1999 Act) in relation to the London Borough of Croydon. I enclose the formal nomination document. These Directions replace the Directions issued on 20 July 2023 with immediate effect and will be published alongside the Explanatory Memorandum on gov.uk.

You are nominated as Commissioner for the period from 17 July 2025 to 20 July 2027. The Secretary of State for Housing, Communities and Local Government has today also nominated Gerard Curran as Lead Commissioner and Jackie Belton as Commissioner under section 15(6) of the 1999 Act, and Abi Brown OBE as Commissioner (Political and Governance). The Secretary of State will keep the Directions and the Commissioners' roles and powers under review. It remains for the Secretary of State to decide if changes are necessary to ensure that Croydon has the support required to accelerate recovery and protect the public purse.

As Commissioner you will have the roles and responsibilities set out in the Directions, a copy of which I enclose, along with a copy of an Explanatory Memorandum. The London Borough of Croydon's financial challenges require a measured approach to achieving value for money for residents, and I trust you to use your judgment and expertise to oversee and deliver a robust plan of improvement. Under the Directions, Commissioners will act jointly or severally and are accountable to the Secretary of State in that you have been nominated by them and can have your nomination withdrawn by them. I have also enclosed terms of engagement that you will need to sign and return; your appointment is made on the conditions set out in the terms of engagement.

You will be entitled to a fee for each day you act as Commissioner. You will also be entitled to reasonable expenses. Under the terms of the Directions, it is the Council's responsibility to meet these costs, and the Secretary of State has set these fees for you at £1,100 per day up to a maximum of 150 days per annum. These should not be exceeded without prior approval of the Secretary of State. As to reasonable expenses, we would expect these to be in accordance with the rules for senior officers set out in the Council's staff handbook.

In your role as public appointee, it may be necessary to disclose information on your remuneration as part of annual accounts and you will be required to consent to the disclosure of this information. By accepting this appointment you will be indicating consent to this.

You will wish to note that the Secretary of State has asked that you and your fellow Commissioners provide regular progress reports after an initial period of six months and thereafter at six-month intervals – with a review point of the intervention to commence after a 12-month period. The Secretary of State also expects you to take an interest in matters across the Council, beyond those functions you are exercising, given the importance of ensuring that the Council is delivering best value in all that it does.

You are required to exercise care in the use of information that you acquire in the course of your duties and to protect information that is held in confidence. You must declare any personal or business interests which may, or may be perceived to, influence your judgements in performing your functions. These interests include (without limitation), personal direct and indirect pecuniary interests, and, any such interest of your close family members and/or of people living in the same household as you or as your close family members. You are expected to ensure that acceptance of gifts and hospitality can stand up to public scrutiny. Similarly, care should be taken that no extravagance is involved with working lunches and other social occasions.

In your role as a public appointee, you must act appropriately and in accordance with the required standards. You are required to uphold the standards of conduct set out in the Seven Principles of Public Life (as amended from time to time). You will be required to demonstrate your commitment to the principles and values of public service throughout your appointment.

Your appointment has the status of an office holder and not of an employee. Nothing in this letter shall be construed as or taken to create a contract of service or contract for services between yourself and the Ministry of Housing, Communities and Local Government, the Crown or London Borough of Croydon.

Should you have any queries or issues either now or during the Directions period, please contact me in the first instance.

I would like to take this opportunity to thank you for assisting in this intervention. We are very grateful for your commitment to taking up this challenge to improve the

performance of the Council so that it effectively serves and protects the people of Croydon.

Yours sincerely,

**James Blythe**

**Deputy Director, Local Government Stewardship and Intervention**

**NOMINATION UNDER THE LOCAL GOVERNMENT ACT 1999 (DIRECTIONS UNDER SECTION 15(5) AND (6) OF THE LOCAL GOVERNMENT ACT 1999 TO LONDON BOROUGH OF CROYDON, 2025)**

The Secretary of State for Housing, Communities and Local Government, in exercise of powers under section 15 of the Local Government Act 1999 and in accordance with the Directions to London Borough of Croydon dated 17 July 2025 nominates Debra Warren as Commissioner for the period beginning on 17 July 2025 and ending on and including 20 July 2027 or such time as the Secretary of State determines.