

Membership of the Parole Board between 1 April 2024 and 31 March 2025

There were 315 active and 7 former active members in 2024/25, 322 in totality.

As of 31 March 2025, there were 299 current active members and 3 former active members (total members 302).

As contained within the Annual Report and Accounts 2024/25, with the addition of full biographies.

*In 2024/25 there were 139 Panel Chairs (all of whom have an * after their name to identify this)

Parole Board Chair & Vice Chair	
Caroline Corby Parole Board Chair. Appointed October 2018	Chair of London Probation Trust 2012-2014. Non-executive director of the Children and Family Court Advisory Support Service (Cafcass) 2014-2021 and the Criminal Cases Review Commission 2014-2019. Currently Chair of One Housing 2020-, Vice Chair of Riverside 2021-, and Chair of the Professional Standards Authority 2021-
His Honour Peter Rook* KC Judicial Member. Vice Chair. Appointed 2020	A retired Senior Circuit Judge sitting at the Central Criminal Court (the Old Bailey) 2005 to 2017. Formerly Chairman of the Criminal Bar Association and Head of Chambers (18 Red Lion Court). Formerly a judicial coroner. Co-author of Rook and Ward on Sexual Offences: Law and Practice (6 th Edition 2021).
Independent Members	
Shellie Adams Appointed 2022	
Lindsay Addyman* JP Previous appointments 1987–91 (Part time), 1992–98 (Full time), 2000–10 (Part time). New tenure 2012, reappointed 2017 & 2022.	Former Assistant Prisons' Ombudsman. Member, Home Secretary's Advisory Board on Restricted Patients. Chairman, IMB, HMP Full Sutton. Magistrate. Member since 2009 of the Disciplinary, Admissions and Licencing Committee for ACCA.
Maneer Afsar* Appointed 2019, Reappointed 2024.	Operations Manager Parliamentary and Health Service Ombudsman
Sarfraz Ahmad* Appointed 2017, reappointed 2021.	Solicitor (practising). Magistrates Court Duty Solicitor. Over 15 years' experience in Criminal defence work and Prison Law.
Iftekhhar Ahmed* Appointed 2019, Reappointed 2024	Home Office consultant
Shazia Ahmed* Appointed 2016, reappointed 2019 & 2024	Criminal barrister with 15 years' experience. Rape and serious sexual offences prosecutor. Former financial ombudsman. Visiting lecturer on the BPTC at University of Law. District Judge 2019 to present.
Jawaid Akhtar QPM Appointed 2020	Former Deputy Chief Constable of West Yorkshire Police until 2014. Served 31 years as a police officer, all in West Yorkshire.
Rahila Akram Appointed 2020	Business Development Manager at a Housing Association. A serving Magistrate for over 14 years and a Presiding Justice for 5 years
Nadine Aliane Appointed 2023	Former Teacher and Senior Police Officer spanning 28 years. Custody and Criminal Justice Commander, East Scotland. National Policing Strategy development. MSc Policing Studies (Hate Crime). National Hate Crime and refugee liaison lead. Volunteer (compassionate neighbour) St Columba's Hospice (2023)
Sally Allbeury* Appointed 2017, reappointed 2021.	Most recently an Ombudsman at the Financial Ombudsman Service and a lay panel member for the Nursing and Midwifery Council Investigating Committee. Previously a 20-year career in the Home Office, mainly in Border Force, latterly as Assistant Director of the National Command Centre.
Aysha Allibhaye* JP Appointed 2019, Reappointed 2024	Serving Justice of Peace since 2016. 20 years experience in supporting vulnerable communities in a

	diverse range of areas including social housing and business development.
Simon Ash* QPM Appointed 2012, reappointed 2017 & 2022	Former Chief Constable of Suffolk until 2013. Served 30 years as a police officer in Kent, Hertfordshire and Suffolk.
Neil Ashton Appointed 2023	
Nicola Auguste Appointed 2017, reappointed 2021. (Resigned Sept 2024)	A probation background working as a main grade officer and as a VQ assessor for those training to become probation officers. Provides training and coaching to probation staff. Also worked as an Assistant Inspector with His Majesty's Inspectorate of Probation.
Dalwardin Babu Appointed 2022	Dalwardin (Dal) is a former Chief Superintendent for the Metropolitan Police. He currently works as a Non-Executive Director for NHS Mental Health Trust, and as a Community Development Officer for St Francis de Sales Federation.
Richard Baldwin* Appointed 2009, Reappointed 2012 & 2017. Tenure extended 2019 – 2021. Resigned September 2021. Returning Chair 2023.	Former Chief Officer, Hertfordshire Probation Area. Following holding this role, chaired the Independent Monitoring Board for Wakefield Prison, chaired selection panels for the Judicial Appointments Commission and was a member of the West Yorkshire Police Authority and later, a member of the Audit Committee for the WY Police and the Police and Crime Commissioner.
Natalie Banks Appointed 2024	Solicitor advocate for 15 years. Natalie defended and prosecuted in serious criminal cases, specialising in youth cases and worked with cases in the police station, Magistrates Court and Crown Court. Natalie was also a duty solicitor. Natalie was also Chair on referral order panels (2022) and a Lecturer in advocacy and criminal litigation at the University of Law (2022). Panel chair on the Nursing and Midwifery council and legal chair on the Medical Practitioners Tribunal Service
Katy Barrow* Appointed 2016, reappointed 2019 & 2024	Formerly a Solicitor specialising in Criminal Defence and Prison Law with experience as a Consultant Solicitor to a technology company.
Martyn Bates* Appointed 2022	Served as a police officer for over 31 years, mostly in Yorkshire. At retirement he was the Deputy Chief Constable leading the East Midlands regional crime collaboration. He was also the National Policing Lead for Regional Organised Crime Units and for Asset Recovery
Richard Bayly Appointed 2019 (Tenure End Sept 2024)	Richard undertakes a number of regulatory roles. He is a Trustee for charities supporting LGBTQ homeless young people and victims of crime. He is a former police officer.
Kerrie Bell* Appointed 2012, reappointed 2017 & 2022.	Worked for the Crown Prosecution Service in London, Kent and the North East.
Dan Bettison Appointed 2023	Police Officer for 23 years working in Regional Serious and Organised Crime and Counter Terrorism. His Majesty's Inspectorate of Constabulary and Fire and Rescue Services (2020 - present), Associate trainer at the College of Policing (until 2023), Chair of Domestic Homicide Reviews (2021 - present)
Zaiada Bibi* Appointed 2019, Reappointed 2024	Zaiada is Tribunal Judge and also sits as a Magistrate. She held previous roles as a lay member on the fitness to practice with GOC and NMC.
David Bolt Appointed 2022 (Sabbatical June 24 – Jul 25)	From 2015-21, David was Independent Chief Inspector of Borders and Immigration. His previous roles have included: Executive Director Intelligence at Serious Organised Crime Agency; and Deputy Director General, National Criminal Intelligence Service. David began his career at MI5.
Amanda Bond Appointed 2020	Former Probation Officer and since 2004 Lay Associate Hospital Manager (Mental Health) within the NHS and Private Sector.

Nigel Bonson* Appointed 2005, Reappointed 2012, Tenure Extended 2017 – 2018, Became a Former Active Member in 2019, Resigned from Former Active Member status in 2020. Returning Chair 2023	Former Chief Inspector, Greater Manchester Police; specialising in partnership work and domestic violence. Has since worked for Government as an advisor, trainer, and facilitator focusing on crime reduction, drugs, guns, and gangs. Since 2013, also a Specialist Member of the Mental Health Review Tribunal. As a Former Active Member, a key role is the quality assessment of various strands of Parole Board work.
Nicola Bowes Appointed 2024	Nicola is a qualified Judge of the First-tier Tribunal (Social Entitlement Chamber) working for 11 years in this profession. Nicola was also Lay panel member of the Investigating Committee at the Nursing and Midwifery Council (2018) and a Panel Member with the Independent Betting Adjudication Service (IBAS) (2018)
Malcolm Brain Appointed 2019, Reappointed 2024	Former Probation Officer and Children's Services Manager [Youth Offending]. Currently Employment Tribunal Member, Independent Investigating Officer Children's Services Complaints, and Local Authority Councillor. School Governor and charitable body Trustee.
Michael Branston Appointed 2024	Police Officer for 30 years. Michael was a Senior Investigating Officer leading complex homicide investigations across Bedfordshire, Cambridgeshire and Hertfordshire. Retired as Head of Demand for Cambridgeshire Constabulary in 2024.
Derek Bray* Appointed 2019, Reappointed 2024	Derek has held Chief executive posts for over 20 years in both the private and public sector in the area of health of social care. He has been a national advisor to the CQC and a visiting professor in management and leadership. He holds a number of non-executive positions with organisations such as the Royal College of Veterinary Surgeons and the Architects Registration Board.
Marcia Brooks* Appointed 2019, Reappointed 2024	Civil servant with experience of HR, education policy, children's social care policy, and Human Rights. Chair of a local Equality Hub representing people from Black, Asian and Minority Ethnic backgrounds.
Graham Bull* Appointed 2006. Reappointed 2012 – 2016. New Tenure 2017. Reappointed 2020. (Member sadly passed away Dec 2024)	Solicitor (non-practising). Former Corporate Director, North Norfolk District Council. Former Chair, Norfolk Probation Board.
Daniel Bunting* Appointed 2016, reappointed 2019 & 2024	Barrister in private practice (crime and civil), Recorder (Crime - South Eastern Circuit), fee paid Judge of the First-tier Tribunal (Immigration and Asylum).
Josie Cain Appointed 2017, reappointed 2021.	15 years' experience as NPS Probation Officer (London/Dorset); including a PPCS secondment as Public Protection Advocate attending Parole Board hearings with victims/as SoS Representative. Community programmes team management, (Hampshire) and Sex Worker Risk Assessment Conference (SWRAC) Manager for Bournemouth Local Authority specialising in sexual violence, vulnerable victims, trafficking and prostitution.
Marc Callaghan* Appointed 2020	Served 36 years as a Police officer with West Yorkshire Police and retired as the Deputy Police Commissioner Royal Turks and Caicos Islands Police Force. Associate Inspector since 2015 with His Majesty's Inspectorate of Constabulary and Fire Rescue Services.
Louise Cannon Appointed 2024	Prison Manager for 10 years. Louise was responsible for managing a joint partnership unit, with the NHS, for women with personality disorders and helped to develop and open a charity shop within a women's prison to sell clothing to women who had no access to reasonably priced garments. Assessor for Prison Service promotion processes (2018)
Dr Robert Cawley*, BEd (Hons), MA (Ed), NPQH, PhD Appointed 2016, reappointed 2019 & 2024	Formerly in education and school leadership, including as a CEO of a small MAT. Now works mainly in a portfolio of roles: schools' adjudicator with the OSA; regulation (NMC,

	SWE and BACP) and standards (independent person for Stevenage BC and Cotswold DC); educational consultancy, including for the GMC; and two universities (ARU and UoS).
Helen Chamberlain Appointed 2023	Helen is a Former Police Chief Superintendent. As a Police officer Helen led the structural and partnership changes within the Public Protection Arena, designing and leading on the first ever Children's and Adults Multi Agency Safeguarding Hub. Current Chair of the Independent Family Returns Panel (IFRP) and a member of the Home Office Case progression Panel. (CPP) dealing with single people in the immigration arena who have no legal right to remain. As Chair of the IFRP Helen leads the multi-disciplinary Panel providing independent safeguarding advice to the Home Office on those families who are to be removed from the Country as they no longer have a right to remain. Helen is also a technical official for Aquatics GB, a qualified swimming referee.
Joanne Chambers Appointed 2016, reappointed 2019 (Resigned Nov 2024)	Formerly a solicitor specialising in criminal law (1996-2016). Tribunal Judge in Social Entitlement Chamber and Health and Social Care Chamber.
Steven Chandler Appointed 2024	Former senior police officer. Steven led the Child Abuse and Sexual Offences Investigation Commands for the Metropolitan Police. Seconded to His Majesty's Inspectorate of Constabulary 2018-2023. Master's research at University of Cambridge (preventing familial child homicide, 2018).
Julia Chapman Appointed 2024	Former Deputy Chief Constable in Sussex Police. Julia served 30 years as a police officer in Kent Police and Sussex Police.
Jane Christian* BA (Hons), MPH Appointed 2009. Reappointed 2012 – 2017 & 2017 – 2019, Tenure extended 2019–21. Reappointed 2021.	Former Senior Operational Manager for national charity. Extensive experience of substance misuse services, including those for young people, families, and offenders.
Iain Christie Appointed 2022	Iain is a barrister mediator and a former FCO legal adviser who now runs a mediation, coaching and facilitation practice. Until April 2023 he chaired the Bar Standards Board Independent Decision-making Body and between 2020 - 2022 was a Policy Fellow to the Lord Chancellor. He has previously provided mentoring services to the Home Office and HM Prison and Probation Service.
Ian Clewlow* Appointed 2007, Became FAM 2018, FAM Tenure Ended 2019. Returning Chair 2023	Ian Clewlow has had over 40 years' experience in the Criminal Justice System working as a Senior Manager in the Probation Service (HMPPS) , a prison lawyer/legal representative in private practice and as a member of the Parole Board.
Ngozi Lyn Cole Appointed 2019, Reappointed 2024	Previous England Director, National Lottery Community Fund. Chair, Justice Together Initiative North East, ViceChair, South Tyneside and Sunderland NHS Foundation Trust, Executive Coach and Leadership Consultant.
Peter Coltman* BA (Hons), MA Appointed 2010, reappointed 2013 & 2018 – 2020, tenure extended 2020 – 2022. Reappointed 2022.	Interests in philosophy and ethics, particularly relating to Criminal Justice, now regularly sits as a panel member and chair at oral hearings along with Duty Member responsibilities.
Rachel Cook* Appointed in 2017, reappointed 2021.	Rachel is a solicitor. She is also an independent chair and member for a number of Fitness to Practice panels: the Health and Care Professions Tribunal Service, Social Work England, the Nursing and Midwifery Council, Royal College of Veterinary Surgeons and the British Acupuncture Council. In February 2024, Rachel was appointed as a Deputy District Judge.

Michelle Coulson* LLB (Hons) LLM (Hons) Appointed 2016, reappointed 2019 & 2024	Practising solicitor with 14 years' experience in criminal defence and prison law.
Amy Coyte* Appointed 2017, reappointed 2021.	Career in wildlife conservation. Former: Chair of Wildlife and Countryside Link, Director of the BBC Wildlife Fund, Chief Executive of the Bat Conservation Trust, Director of Communications for the Wildfowl and Wetlands Trust.
Rachel Craven* Appointed 2019, Reappointed 2024	Worked as a Probation Officer since 2001, qualified in 2003. Held various roles as a Probation Officer including Court, prison Offender Supervisor, training/ assessment and community Offender Management.
Geoff Crowe* BSc (Hons), MSc Appointed 2010, reappointed 2013 & 2018, Tenure extended 2020 – 2022, reappointed 2022.	Former Police Officer with experience in the area of Multi-Agency Public Protection. Employee Member of the Employment Tribunal.
Stephen Cullen* Appointed 2022	Previously a senior Police Officer. Stephen served as an Assistant Chief Constable for Avon and Somerset Constabulary from 2017 until 2021. Prior to this Stephen adopted a number of roles within West Mercia Police from 1992 to 2017, including Head of Public Protection.
Dr Andrew Dale* BA (Hons) MA PhD Appointed 2012, reappointed 2017 & 2022. (Sabbatical Oct 23 – Apr 24)	Former Police Inspector. Following research and design related to language development, served for 30 years as a Police Officer in various roles including research into crime analysis/profiling techniques, and latterly as Local Criminal Justice Board Programme Manager.
Malcolm Davidson* BA (Hons), BSc, MSc Appointed 2005. Reappointed 2012 – 2015, Tenure extended 2015–2017. New Tenure 2017. Reappointed 2020.	Former Probation Officer with the National Probation Service; Lay Specialist Member with the Mental Health Tribunal Service.
Angharad Davies Appointed 2017, reappointed 2021.	Barrister, specialising in Chancery work (called 2000).
Bob Davies Appointed 2024	
Gareth Davies Appointed 2023	Gareth has been a police officer for 28 years. Medical Practitioners' Tribunal Service (2014)
Simon Day Appointed 2023	Mr Day is a recently retired Metropolitan Police Detective Superintendent. He has worked in both front-line policing and specialist roles, in particular Counter Terrorism and Corruption Investigations.
Richard Debicki KPM Appointed 2023	Police officer serving in a variety of roles for over 30 years. Served as a police officer in both Lancashire Constabulary and North Wales Police. Retired in 2023 as Deputy Chief Constable for North Wales Police
Catrin Dhanda Appointed 2022	As a Senior Probation Officer, Catrin was Prevent Partnership lead for a number of years and following this the Regional Probation Counter Terrorism Lead for the East Midlands from 2012.
Andrew Dickinson Appointed 2024	Prison Governor for 25 years. Andrew governed four prisons. Prior to the Prison Service, Andrew worked in the professional theatre for 12 years.
Raffaele D'Orsi Appointed 2024	
Victoria Doughty* Appointed 2010, reappointed 2013 & 2018 – 2020. Tenure extended 2020 – 2022. Reappointed 2022.	Appointed as a Specialist Probation Member in August 2010. Appointed as an Independent Chair in September 2014. Qualifications/Experience: 2 BA Honours degrees in Criminology and Crime and Community Justice, 14 years' experience in the Probation Service and 15 years sitting on the Parole Board, 11 of those sitting as a Panel Chair.
Jo Dowling* Appointed 2016, reappointed 2019 & 2024	Former Probation Officer, Assistant Inspector with His Majesty's Inspectorate of Probation and Independent Case Progression Panel member for immigration detention.
Robert Eastwood Appointed 2023	Police Officer (Chief Superintendent) for 30 years. Led on a number of criminal investigations, lead for equality, diversity and community cohesion. 2016 Governor Cardinal Newman RC College, from 2014 Board member of a number of Lancashire based charities. 2014 Head of Safety and Security Operations, English Football League.

Rita Eaton Appointed 2023	Retired Detective Superintendent with 35 years of policing experience, specialising in covert and investigative proactive policing in both the Metropolitan Police and the PSNI. Is also a lay member of the Bar Tribunal Adjudication Service (BTAS) and General Dental Council (GDC).
Sir Stewart Eldon* KCMG, OBE Appointed in 2010. Reappointed in 2013 & 2018. Tenure extended 2020 – 2022. Reappointed 2022.	After postgraduate research in electronics, spent 34 years in the Diplomatic Service, retiring as UK Ambassador to NATO.
Rachael Ellis Appointed 2024	
Christopher Emerson* Appointed 2012, reappointed 2017 & 2022.	History of investigating complaints for Local Authorities & NHS trusts in Peterborough, Cambridgeshire, Leicestershire, and Rutland.
Hedd Emrys-Vine* Appointed 2016, reappointed 2019 & 2024	Former Senior Legal Counsel at Citigroup. Previously at Freshfields Bruckhaus Deringer and Morgan Cole (partner). Tribunal Judge in Mental Health and Special Educational Needs and Disability
Melanie Essex* Appointed 2016, reappointed 2019 & 2024	Former Executive Editor in BBC News (1988-2012). School Governor. Family Court magistrate. Trustee, The Hardman Trust.
Chris Evans* Appointed 2020	Barrister, specialising in criminal law, called to the bar 2013. Former solicitor (1996-2013).
Stefan Fafinski* JP, DL , Appointed 2017, reappointed 2021.	Deputy Lieutenant of the Royal County of Berkshire. Family Court Presiding Justice. Member of the Lord Chancellor's Recruitment Advisory Committee. National Charity Chair.
Victoria Farmer* Appointed 2016, reappointed in 2019 & 2024	Solicitor specialising in criminal law; Deputy District Judge in Civil and Court of Protection jurisdictions, Tribunal Judge in Mental Health Tribunal chamber, Adjudication Panel Chair for the Council of Licensed Conveyancers.
Kay Fielding* Appointed 2012, reappointed 2017 & 2022	Probation officer, field/courts prisons management background; specialist in domestic abuse; child protection; educationally disabled; violent & sexual offenders. Previously NOMs ACO, Head of Probation Advisory Team & Post Release Policy – 2008 Criminal Justice Act, agreed Secretary of State releases; Parole Board Quality Unit (2010–12); & lead in terrorist case license conditions agreement. Parole Board & Probation training facilitator.
Sian Flynn* MSt. Cantab, BA (SS) Appointed 2005. Reappointed 2012. Tenure extended 2015–17. New Tenure 2017. Reappointed 2020.	Former Chairman, Ashford and St Peter's NHS Trust, qualified coach and fundraising consultant, Member IAG for the British Transport Police, Trustee The Square Food Foundation
Paul French* Appointed 2017, reappointed 2021	Multi-faceted roles and experience within secure mental health settings: Independent Mental Health Advocate (2004-13), Specialist Member: Mental Health Review Tribunal (2012 – present), Mental Health Act Manager (2016 – present).
Chris Fry* Appointed 2017, reappointed 2021.	Thirty years operational experience in the Probation Service as a Probation Officer and in Probation management; including ten years working in Accredited Programmes and specialising in working with domestic violence perpetrators. Previously a Selection Panel Member of the Judicial Appointments Commission.
Clare Fuller Appointed 2022	Since 2014, Clare has been the National Probation Counter Terrorism Lead at His Majesty Prison & Probation Service.
Lucy Gampell* OBE Appointed 2009. Reappointed 2012 – 2017 & 2017 – 2019, Tenure extended 2019–21. Reappointed 2021.	Current President of Children of Prisoners' Europe (European NGO); Former Director Action for prisoners' families (1993-2008)
Paulene Gandhi Appointed in 2016, reappointed 2019 (Resigned April 2024)	Formerly a Barrister (1995-2013). Currently a fee paid tribunal judge in the first tier Social Security and Child Support Tribunal, Immigration and Asylum Tribunal, and Tax Tribunal.

Stephen Garrett* OBE Appointed 2019, Reappointed 2024	Completed a full career in the Royal Navy / MOD including senior command appointments and secondments to the US Navy and the Cabinet Office. Previously a volunteer with Citizen's Advice Witness Service.
Philip Geering Appointed 2012, reappointed in 2017 & 2022.	Barrister. Previously Director Policy Crown Prosecution Service and Director Strategy & Communications, Independent Police Complaints Commission. Chair Professional Regulatory and Disciplinary Bodies.
Emma Gilberthorpe Appointed 2024	Qualified Solicitor since 2006. Former Legal Team Manager, HMCTS 2005- 2021. District Crown Prosecutor, Crown Prosecution Service 2021- 2024. Legally Qualified Chair, Medical Practitioners Tribunal Service (2022).
Gary Gracey Appointed 2023	
David Gravells* BA (Hons) MSc JP Appointed 2019, Reappointed 2024	Entrepreneur and business change consultant; chair Northern 2 VCT; recently retired magistrate and bench chair; previously chair of the Governors, the Grammar School at Leeds.
Kevin Green* Appointed 2010. Reappointed 2013 & 2018, Tenure extended 2020 – 2022. Reappointed 2022. New Tenure 2023	Former Senior Police Officer with experience As UK National Drugs Coordinator for the Association of Chief Police Officers; leading major Crime investigations and working with His Majesty's Inspectorate of Constabulary.
Penny Griffith MBA and BA (Hons) Appointed 2024	Professional Regulatory Chair for 15 years. Since 2022 Review Committee chair for Institute of Chartered Accountants in England and Wales. Previously Tribunal Chair at Nursing and Midwifery Council and Health and Care Professions Council as well as panellist at Bar Tribunal and Adjudication Service. Also Chair of NHSE Continuing Health Care reviews.
Ronno Griffiths* Appointed 2009. Reappointed 2012 – 2017 & 2017 – 2019. Tenure extended 2019–21. Reappointed 2021.	Tribunal Member, Medical Practitioners Tribunal Service; Board member and Trustee professional arts organisations (safeguarding lead) involved in community development, mental health and addictions; former peer reviewer Healthcare Inspectorate Wales; independent trainer, researcher, policy and practice adviser: substance use and sexual abuse fields.
Shazina Haider* Appointed 2020.	Qualified as a Social Worker in 1998. Social work practice and management in Safeguarding and Child protection with Local Authority. Over 18 years' experience of assessing suitability of Foster Carers as Fostering panel chair.
Deborah Hall Appointed 2020.	Chair of the Nursing and Midwifery Council fitness to practice proceedings, lay adjudicator for Social Work England, and specialist tribunal member for Disclosure and Barring and Care Standards, with a registered nursing background specialising in safeguarding. Deborah takes a special interest in young offenders and sexual offenders.
Scott Handley Appointed 2021	Consulting Engineer in private practice and Magistrate in North and West Yorkshire (Adult & Family panels). Former assistant boundary commission for England.
Alan Harris* Appointed 2005. Reappointed 2012 – 2016. Tenure extended 2016–18. New tenure 2017. Reappointed 2020.	Solicitor (non-practising)
Kirsten Hearn Appointed 2012, reappointment 2017 & 2022.	Successful and experienced leader, facilitator and non-Executive Director at national and regional level. A freelance trainer, coach, and consultant from a public service, community action, and creative arts background.
Glyn Hibberd* Appointed 2009. Reappointed 2012 – 2017 & 2017 – 2019. Tenure extended 2019 – 2021. Reappointed 2021.	Former lecturer. Now freelance Education and Research Consultant, with particular interest in young offenders and young people in/or previously in care.
Joanna Hinds Appointed 2019, Reappointed 2024.	Barrister, called to the Bar in 1993. Specialising in Criminal Law, defence and prosecution. Rape and

	Serious Sexual Offences Specialist Panel member. Leading junior in complex criminal cases.
John Holt* Appointed 2010. Reappointed 2013 & 2018. Tenure extended 2020 – 2022. Reappointed 2022.	Served 26 years as a prosecutor. Former Chief Crown Prosecutor for Merseyside (1999-2004) and Greater Manchester (2004-2009).
Damian Hughes* Appointed 2019, Reappointed 2024	Professional History Bio: 40 years of Public Sector experience in the NHS with the last 20 of these in Senior Management roles in Acute Hospital Trusts.
Geoff Hughes Appointed 2024 (Resigned Feb 2025)	Geoff is a Former Governor of HMP Belmarsh and former HM Inspector of Prisons working for 30 years as a member of the Prison Service. Geoff was also an Independent Member of The Lord Chancellor's Advisory Committee for Gwent (2012-2020), Chairman of South Wales Fire and Rescue Service Standards Committee (2010-2022), Independent Member of Gwent Police and Crime Commission Audit Committee (2013-2017), International Prisons Consultant (2008 - present).
Rebecca Hunt* BA (Hons), MA Social Work Appointed 2010. Reappointed in 2013 & 2018. Tenure extended 2020 – 2022. Reappointed 2022.	Probation service background from 1993: probation officer then senior manager until 2008 then secondment for NOMS research project into DV interventions. Also Managing Director for manufacturing business - responsible for human resources and finance departments until 2022.
Akeel Hussain Appointed 2019, Reappointed 2024.	Employed within the Education sector as a Careers Consultant. Experience of working with vulnerable groups of young people, a background in Youth Work.
Murad Hussain Appointed 2019, Reappointed 2024	Background in importing and property development. Volunteers to provide services to the homeless for the last 20 years.
Frida Hussain Appointed 2022	Frida is a barrister and Queen's Counsel. She specialises in cases of Homicide, Terrorism, Sexual Offences, Fraud, Bribery and Corruption, Drugs and other Organised Crime.
Russ Jackson* Appointed 2022	Russ Jackson QPM served as a police officer for 28 years. He retired in December 2021 as Assistant Chief Constable for Counter Terrorism in the North West.
Sara Johnson Appointed 2019, Reappointed 2024	Sara career has focused predominantly on Social Housing including Offender Management, however, she has also worked within Youth Offending, NHS, Diversity & Inclusion and served as a Special Police Constable.
James Johnston Appointed 2022	Solicitor Advocate and former British Army Legal Officer (Brigadier Retd). Currently an International Criminal Justice and Law of Armed Conflict Expert Consultant for the Council of Europe, a Member of the Solicitors Disciplinary Tribunal and a Lay Member of the Chartered Accountants Tribunal (ICAEW)
Chitra Karve* Appointed 2010, reappointed 2013 & 2018. Tenure Extended 2020 – 2022. Reappointed 2022.	Solicitor. Vice Chair of the Disciplinary Committee of the Royal College of Veterinary Surgeons, Legally Qualified Chair, Medical Practitioners Tribunal Service. Former Director of Member Development and Practice at the Parole Board.
Damian Kearney Appointed 2022	Following service in the Royal Air Force, Damian served as a police officer for 24 years, retiring as Assistant Chief Constable for Counter Terrorism, Organised Crime, and Forensics in the South West.
Marshall Kent Appointed 2022	Marshall is a counter terrorism professional and security specialist with 36 years' strategic, tactical and operational experience within the police, government and corporate settings.
Jo King Appointed 2024	Jo is a magistrate and judicial member of the Sentencing Council for England and Wales, having served for 22 years (magistrate) and 3 years (Sentencing Council). Jo has held leadership roles and has Masters research in Applied Criminology, Management and Penology at University of

	Cambridge 2022. Jo is also an Independent member on a number of hardship panels for major infrastructure projects (since 2011)
Lisa Lamb* BSc (Hons) MSc Appointed 2017, reappointed 2021.	Former Civil Servant with the Crown Prosecution Service (CPS). Also worked in private sector.
Callum Lamont Appointed 2023	Police Officer for 30 years. Commended 5 times for investigative ability. Callum is a chair with the Health Care and Professions Tribunal Service and panel member with the Nursing & Midwifery Council.
Judge Timothy Lawrence* Appointed 2017, reappointed 2021.	Judge of the First-tier Tribunal and Deputy Upper Tribunal Judge (Immigration and Asylum Chamber).
Heidi Leavesley* Appointed 2009. Reappointed 2012 – 2017 & 2017 – 2019. Tenure extended 2019–21 Reappointed 2021. New Tenure 2024.	Barrister. Justice of the Peace since 2003.
Susan Lewis* MBA, BA (Hons), DipSW Appointed 2010. Reappointed 2013 & 2018. Tenure Extended 2020-2022. Reappointed 2022.	Senior Manager, housing care and support services (2005-2010). Probation Service, London (1980-2004). Assistant Chief Probation Officer London (1990-2004).
John Marley Appointed 2024	Senior public sector manager for 19 years. School governor (2020), Nursing and Midwifery Council Fitness to Practice Panel Member (2024)
Carol Martin Appointed 2023	Chief Inspector, Greater Manchester Police with over 30 years service and returned for 10 months as a Business Manager in the Policing Uplift Programme. Experienced Neighbourhood SLT District lead, Head of Operational Training responsible for Uniform, Investigative, Public Order, Communications and Specialist and Driver Training. GMP Policing Uplift Team covering recruitment, training and development. Community Special School Governor (2023).
Bill Mayne* Appointed 2007. Reappointed 2013. New Tenure 2017 - 2020. Reappointed 2020.	Non-practising solicitor. Former partner, Leigh Day & Co, London.
Brenda McAll-Kersting* BSc (Hons), MSc, ALCM Appointed 2009. Reappointed 2012 – 2017 & 2017 – 2019. Tenure extended 2019–21. Reappointed 2021.	Lay member, Medical Practitioners' Tribunal Service Interim Orders. Tribunal. Former Lay Assessor for NHS National. Clinical Assessment Service. Former NED and Chair at. Buckinghamshire Healthcare NHS Trust. Former management and communications consultant.
Boyd McCleary Appointed 2022 (Resigned Sept 2024)	Boyd was a member of HM Diplomatic Service for many years. After retiring, he worked as an international business consultant and served on the Special Immigration Appeals Commission. He is a charity trustee and school governor.
Keith McCoubrey Appointed 2023	Chief of Investigations at the United Nations Special Tribunal for Lebanon. Keith led a team of international investigators investigating the assassination of the former Lebanese Prime Minister and numerous dealt with other high profile terrorist attacks and murders during his role. Retired Senior Police Detective, formerly the Head of Counter Terrorism for the South West of the UK, Counter Terrorism Investigations Advisor for the Foreign and Commonwealth Office for Afghanistan based in Kabul and the Head of Counter Terrorism Police Liaison for Africa based in Nairobi. (1988-2018)
Fran McGrath* Appointed 2017, reappointed 2021.	Former Senior Probation Officer (SPO/IM) MCGM CRC, with extensive pre & post TR experience. Over several years working in three probation areas I had many roles including being a main grade and specialist Probation Officer, Practice development & training lead, and Drug Treatment Worker, working in teams with specialisms in offences relating to organised crime & gangs, substance misuse, child and adult exploitation, personality disorder, domestic violence and Courts.
Stephanie McIntosh* Appointed 2013, reappointed 2018 & 2023.	Full time member. Director of Special Projects within the Parole Board secretariat.
Lucy McKane Appointed 2024	Lucy is a Serving Magistrate with 17 years experience (appointed in 2007). Lucy has been Presiding Justice in

	the Adult Court for 10 years and a Member of the Lord Chancellor's Advisory Committee, specialising in the recruitment of new Magistrates. Lucy also has 15 years' experience in the charitable sector, specialising in learning disability and advice work.
Robert McKeon* Appointed 2012, reappointed 2017 & 2022. New Tenure 2024.	Managing Director. Experienced in working in the UK and Australia. Specialising in troubleshooting, business recovery and media awareness. Former BBC journalist. Magistrate. Tribunal, Member, Medical Practitioners Tribunal Service. Management Committee Member, The Parole Board until 2024. Author of 'Parole' about the Parole Board.
Andrew McMillan Appointed 2020	Consultant in civil contingencies, emergency planning and crisis management. Retired senior police officer with extensive experience in criminal investigation, risk management and safeguarding. Member of Diocesan Safeguarding Commission.
Helen McMillan Appointed 2023	Police Officer for 32 years. Helen worked for Durham, Northumbria and Cleveland Police with her final role as Deputy Chief Constable in Cleveland. 2017-2022 NPCC lead for the Criminal Use of Firearms. Helen is also Chair of Board of Governors of a girls School, a Trustee for the Freemen of the City of Durham and Chair of the Northern Rowing Council.
Michael Mellun* Appointed 2019, Reappointed 2024	Retired Solicitor. A former Solicitor-Advocate who specialised in criminal law until 2013 and inquest law thereafter. Regularly sat as a Coroner until retirement from legal practice. Before entering the law, studied medicine and worked as a mortuary technician and an embalmer.
Melanie Millar* Appointed 2007- 2017, Tenure extended to 2018, Former Active Member 2018-20 & MCA Taskforce 2020-2024. Returning Chair 2023.	Former Magistrate. Probation Officer since 1995, currently part time Prison Offender Manager, HMP Bullingdon.
Tom Millett* Appointed 2010, reappointed 2013, 2018 & 2022.	Former Chief Inspector in the Metropolitan Police Service, with specialist experience in public order, police reform legislation, and corporate IT Projects. Harkness Fellow of Commonwealth Fund of New York (1994–1995).
Clare Mitchell* Appointed 2005. Reappointed 2012 – 2015. Tenure extended 2015–17. New tenure 2017. Reappointed 2020.	Formerly with the Department of Social Security. Social Development Consultant. Civil Service Selection Board Assessor. Panel Member of the Judicial Appointments Commission.
Julie Mitchell Appointed 2021	Julie joined the Board in January 2021 and has an extensive background in criminal litigation having been a criminal defence lawyer since 2003. She holds several judicial and quasi-judicial roles and, in addition to sitting as an independent panel member, she sits as a Coroner and works for Ombudsman for the Financial Ombudsman Service.
Elaine Moloney Appointed 2016, reappointed 2019 & 2024	Solicitor (admitted 1993), specialist in Prison Law. Assistant Coroner (2004-to date), Greater Manchester North.
Jenny Mooney* Appointed 2019, Reappointed 2024	Retired Senior Civil Servant with extensive experience of working in the criminal justice field, in both the Probation and Prison Service. Former Chair of MAPPA Strategic Management Board.
Claire Mullarkey Appointed 2024	Claire has worked for 25 years as a Non practicing barrister and civil servant. Claire is also a Fee Paid Judge of the First Tier Tribunal - Social Entitlement (2023).
Julia Mulligan* Appointed 2020	Senior Independent Director, IOPC; Chair of the Gangmasters and Labour Abuse Authority; Chair of the Police Advisory Board for England and Wales; Chair of the Independent Domestic Abuse Service; member of the Audit, Risk and Assurance Committee, the Parole Board; former Police, Fire and Crime Commissioner.

David Mylan* BSc, LLM Appointed 2009. Reappointed 2012 – 2017 & 2017 – 2019. Tenure extended 2019–21. Reappointed 2021.	Solicitor (non-practising).
Celeste Myrie* Appointed 2009. Reappointed 2012 – 2017 & 2017 – 2019. Tenure extended 2019–21. Reappointed 2021. New Tenure 2024.	Probation, Health & Care Professions Council lay panel member.
Kate Nickels* Appointed 2018. Reappointed 2022.	Qualified as a Probation Officer in 1998 and worked for over 20 years as, mostly, a main grade officer undertaking a range of specialisms during that time, including substance misuse, prolific offending and accredited programmes. In 2013 she was seconded to work for two years as a Secretary of State's Representative. Joined the Parole Board in 2018 and left the Probation Service the following year, leaving her final role as Senior Probation Officer line managing those undertaking the Probation Officer training.
Stuart Noble Appointed 2023.	Chief Superintendent, Lancashire Police for 30 years. Non Exec Director and Chair of Jobs Friends and Houses (JFH); a Community Interest Company providing support to those recovery from substance addiction.(2019)
Orla O'Hagan Appointed 2024.	Orla is a Former Family Law Solicitor, Family Mediator , Deputy District Judge and District Judge, having worked for 22 years total in Family Law; and 10 years as a Judge in the civil and family (county) court. Orla has Represented families in crisis, including divorce finances, child arrangement disputes and victims of domestic abuse as a Solicitor and Mediator. Is Authorised to judge in the Financial Remedy Court and 'ticketed' to determine private law child disputes in family court. In addition, has judged a wide array of civil cases, the county court jurisdiction being vast. After leaving the Judiciary during Covid (2020), Orla was a member of the Home Office, Independent Family Returns Panel (2021-2024)and a Chair of an abuse panel.(2021-2024)).
Thomas Ormerod Appointed 2022.	Thomas is Professor of Psychology, University of Sussex. He has been Chair of the Economic and Social Research Council Grant Assessment Panel A, and a member of the UK Scientific Advisory Committee for the Security and Intelligence Agencies.
Shazia Parveen* Appointed 2020.	Defence Solicitor from 2004-2017. Currently a Legal Manager with the Crown Prosecution Service dealing with Proceeds of Crime matters.
Shubhada Patil Appointed 2019, Reappointed 2024	Practising solicitor with 20 years' experience in corporate law.
Douglas Paxton* BA QPM Appointed 2016, reappointed 2019 & 2024	Served as a Police Officer in Suffolk, West Midlands and Staffordshire Police; retired in November 2015 as Chief Constable of Suffolk. Member of the Lord Chancellor's Advisory Committee (Suffolk) and an assessor for the Judicial Appointments Commission.
Alison Pearson* Appointed 2016, reappointed 2019 & 2024	Operations Director at Royal Mail (2009-2014). Member IMB HMP YOI Wetherby (2015-2017). Vice Chair and Senior Independent Director Rotherham, Doncaster and South Humber NHS Foundation Trust (2014-2021). Chair Mental Health Act Hospital Manager Reviews (2015 to 2021). Vice Chair Two Ridings Community Foundation (2015 to 2023).
Steve Pepper* MA, BA (Hons) JP Appointed 2010, reappointed 2013 & 2018. Tenure extended 2020 - 2022. Reappointed 2022.	Former Police Officer with West Midlands & West Mercia Police specialising in major and serious organised crime, management of critical incidents and serious complaint investigations. Magistrate.
Barbara Petchey Appointed 2020	Independent Member

	A Solicitor, Higher Court Advocate and former Chef Crown Prosecutor with 34 years' experience in criminal justice, both prosecution and defence. Former member of Local Criminal Justice Boards (LCJB) across Yorkshire and Humberside, working with heads of all criminal justice agencies and with lead responsibility for victims and witnesses as Chair of The Victims and Witnesses' LCJB sub-group.
Leigh Philpot Appointed 2024	Former senior adviser and executive in private banking and investments. 25 years experience in financial services, with 13 years in senior leadership roles for listed and private companies. Magistrate, Criminal Court (2019)
Rachel Pickering Appointed 2019, Reappointed 2024	A range of experience with Local Authorities including: Lead for Community Safety and Domestic Abuse Partnerships; Commissioning Children's Services; Social Work Teaching Partnership Project Manager.
Ian Pilling Appointed 2023.	Police officer for over 31 years, 10 of which was in Chief Officer Roles, concluding in Greater Manchester Police where he was Deputy Chief Constable for six years and acting Chief Constable for a period in 2020 and 2021. Prior to that served in Lancashire and Merseyside Police. Following retirement, worked at Liverpool John Moore's University as a senior lecturer, specialising in leadership and criminal justice.
Jenny Portway* Appointed 2010, Reappointed 2013 & 2018. Tenure extended 2020 – 2022. Reappointed 2022.	Previously Senior Prosecutor with CPS and National Lead/Senior Policy Advisor in relation to victim and witness care. Previously Commissioner with the Criminal Cases Review Commission. Previously Lay Associate Member, Fitness to Practise Tribunal, Medical Practitioners Tribunal Service. Previously Lay Member, Police Misconduct Panels. Currently Specialist Member, Criminal Injuries Compensation Appeals Tribunal and Lay Member, Nursing and Midwifery Fitness to Practise Panels.
Helen Potts BA Hons (Durham)/LLM (Cardiff) Appointed 2017, reappointed 2021.	A solicitor by background, Helen headed the Law Society's work in the Far East for 6 years before developing a portfolio of quasi-judicial roles with healthcare regulatory and other organisations. Currently a Legally Qualified Chair of the Medical Practitioners Tribunal.
Wendy Poynton BA (Hons), MA, CQSW, MSc Appointed 2016, reappointed 2019 & 2024	Former career as a Probation Officer/Senior Probation Officer. Head of Youth Offending Service, Assistant Director (Children's and Adults' Social Care), Vice-Chair Safeguarding Children's Board and Safeguarding Adults' Board.
Margaret Prythergch* BA (Hons), M.Phil Appointed 2016, reappointed 2019 & 2024	Former Civil Servant at Cabinet Office & Department for Culture, Media, and Sport. Assessor and Quality Assurance Coordinator for the Civil Service Fast Stream Programme. Panel Member of the Judicial Appointments Commission. Former Member of the West London Advisory Committee on Justices of the Peace. Lay disciplinary panel member for the Judicial Conduct Investigations Office.
Emma Pusill* Appointed 2006-2016, Tenure extended to 2018, Former Active Member 2018-2020, MCA Taskforce 2020-2024. Returning Chair 2023. New Tenure 2024.	Specialist Lay Member, First Tier Mental Health Tribunal. Former Board Member, Avon & Somerset Probation Trust. Freelance writer.
Sukbinder Rai Appointed 2019, Reappointed 2024	Probation Officer managing high risk violent and sexual offenders including lifer and IPP cases. 14 years' experience of working with the Probation Service both in prisons and the community. Qualifications include BA Honours degrees in Criminology and Sociology and Community Justice.

Elizabeth Rantzen* Appointed 2016, reappointed 2019 & 2024	Background in the commercial sector but has worked exclusively in the public and non-profit sector since 2015. Trustee of assorted charities. Fitness to practice panel chair at the General Dental Council (since 2013). Former Director J Paul Getty Junior Charitable Trust (2007–2015) and 2 Temple Gardens (Barristers Chambers, 1999–2004) and former lay member Employment Tribunal (2005–2016).
Rachel Robertson* Appointed 2019, Reappointed 2024	Rachel is a non practising solicitor with a wealth of experience in regulatory, criminal and public law. She also sits as an independent chair for the Nursing and Midwifery Council.
Nicholas Rosenfeld Appointed 2024	Nicholas is a Qualified solicitor having qualified in 1998. CEO of a criminal legal aid practice. Chair of the Fitness to Practice Committee of the Nursing and Midwifery Council (2022)
Denise Rowland MBE, JP Appointed 2020	Retired Head of Large School of FE and HE with social work, nursing and Early Years Health and Care. Chair of regional ethics committee and Suitability for Practice Panels. Lay Rep for Health Education England monitoring continuing training of Doctors in specialisms e.g. paediatrics. Deputy Chair of governors of an 11 - 18 Academy. As a magistrate, carried out sittings in Magistrate and Crown Courts. Recently Governor of NHS Trust.
Jayne Salt* Appointed 2017, Reappointed 2021.	Solicitor, previously worked in private practice and for the Crown Prosecution Service, West Midlands. Legal chair, legal assessor and panel member on professional regulatory and disciplinary bodies; Deputy Traffic Commissioner for the North West; General Pharmaceutical Council member.
Karol Sanderson* Appointed 2016, reappointed 2019 & 2024	Director of Enforcement, Insolvency Service (Department of Business), specialising in investigation of director conduct; Former Member of Greater Manchester Police Authority; Currently Chair of Lancashire Police Audit & Ethics Committee.
Lisa Sanderson* Appointed 2016, reappointed 2019 & 2024	Barrister (non-practising). Practised as a Commercial Barrister. Also worked in corporate finance.
Dr Lynn Saunders OBE Appointed 2024	A former prison governor, and a qualified probation officer. Co-founded a charity for prisoner rehabilitation and is a trustee of the Lucy Faithful Foundation and the National Organisation for the Treatment of Abuse. Part-time Professor of Applied Criminology at the University of Derby.
Luke Serjeant Appointed 2022. (Resigned March 2025)	Luke worked in the prison service for 35 years and governed three prisons before retiring in 2018.
Sarah Shrubshall MSc Appointed 2023	Former senior police officer, most recently with His Majesty's Inspectorate of Constabulary and Fire & Rescue Services. Previously a Registered General Nurse.
Anthony Simpson Appointed 2023.	Strategic Partnership Lead for Victim Services (2017-2023) and former Police Chief Inspector (1983- 2013). Anthony was involved in the strategic and operational redesign of Victim Services across Greater Manchester to meet the need of all victims, promoting inclusivity in the victim service offer through the contract management of the service provider. Anthony played a pivotal role in helping GMP through the Victim Service elements of its HMICFRS recovery plan, developing and delivering award winning innovative solutions delivered with partners and the VCSE Sector.
Rebecca Sims* Appointed 2017, reappointed 2021.	Former Probation Officer. Experience of working with violent and sexual offenders within community and

	custodial settings. Seconded for 7 years to a specialist Therapeutic Community.
Rebecca Sirrell Appointed 2024.	Worked for His Majesty's Prison Service for 20 years. Worked as Head of Security in High Security Prison and was a Deputy Governor of two London prisons before being promoted to Governing Governor.
David Smart Appointed 2022 (Resigned April 2024)	David is a Home Office Contractor and an Associate Resolution Consultant. For six years, David was the National Coordinator of the Prevent Strategy overseeing its realignment from a security to a safeguarding ethos.
Sue Smith* Appointed 2005. Reappointed 2012 – 2015. Tenure extended 2015–17. New tenure 2017. Reappointed 2020.	Former journalist and communications director. Independent complaints investigator, Social Care.
Aikta-Reena Solanki* Appointed 2012, reappointed 2017 & 2022.	Formerly Civil Servant. An experienced Research Manager with expertise in Crime and Justice; local government; public services and value for money evaluation. Worked in the public, academic and not-for-profit sectors. Research has contributed to improvements in policy and practice.
Wendy Steele* Appointed 2020	30 years' experience in financial advice and education. Ombudsman at the Financial Ombudsman Service. Operational Manager of a charity specialising in debt and welfare advice for vulnerable service users with complex needs.
Amanda Stewart Appointed 2023	Amanda is a police officer having been in the role for 30 Years. Amanda was the first ever female Head of Close Protection, an Area Commander and Detective Superintendent in Intelligence. Amanda was also a former National Security Vetting Officer (2020-2022).
Perry Stokes Appointed 2024	Former Senior Police Officer with the City of London Police for 25 years. Perry was the strategic lead for nationally significant serious and complex fraud investigations, leading and overseeing some of the countries most challenging economic crime investigations.
Nigel Stone* Appointed 2010. Reappointed 2013 & 2018. Tenure extended 2020 – 2022. Reappointed 2022.	Former University Teacher in Criminology and Criminal Justice. A former probation officer. Has been involved with parole work since 1997.
Jill Strachan* BA Hons (Dunelm) PGCE Appointed 2020	Independent Member Former Headteacher. Twenty-year career in education in the UK and Australia. Early career in retail.
Tom Strong Appointed 2024	Tom has a 16 year career spanning Senior Probation Officer / Head of Offender Management Delivery / Public Protection Lead / Assurance and Intelligence Manager (HMPPS). Tom has a background spanning operational roles within His Majesty's Prison and Probation Service across community and custodial settings, including developing and implementing national public protection practices and policies to promote and improve service delivery across the Criminal Justice System.
Jennie Sugden* Appointed 2010. Reappointed 2013, 2018 & 2022.	Background in police criminal intelligence analysis and the investigation of the police following serious incidents and complaints for the Independent Police Complaints Commission.
Carol Swaffer* Appointed 2005-2015, Tenure extended to 2018, Former Active Member 2018-2020, MCA Taskforce 2020-2024. Returning Chair 2023.	Solicitor (non-practising). Specialist in competition law, formerly advising both in private practice and the public sector. Fee paid Tribunal Judge (Mental Health).
Bushra Tabassum Appointed 2024	Qualified Solicitor with 19 years experience. HMCTS Legal Adviser/Fee-Paid Tribunal Judge Social Entitlement Tribunal. Fee-Paid Tribunal Judge (2023)
Alan Tallentire OBE JP Dip.Crim MSt(Cantab) Appointed 2024	Former Senior Civil Servant, Prison Group Director, and Prison Governor with extensive experience of the criminal justice system.
Kay Terry* BSc MSc Previous appointment 2002–09. New appointment 2010, reappointed 2013 & 2018. Tenure extended 2020-22. Reappointed 2022.	Former Social Policy Researcher and Academic Author, University of Bath. Former Victim Support and Witness

	Service Consultant. Former Board Member, Wiltshire Probation Service.
Ilana Tessler* Appointed 2005. Reappointed 2012 – 2015. Tenure extended 2015–17. New Tenure 2017. Reappointed 2020.	Lay member Disciplinary Tribunal and Investigation Committees, The Taxation Disciplinary Board. Chair of Disciplinary and Regulatory Committees, ACCA.
Julia Thackray* Appointed 2017, reappointed 2021.	Family mediator. Family law solicitor (non-practising) specialising in financial settlements on divorce and children work. Trainer in continuing professional development for lawyers and legal author.
Samantha Thompson Appointed 2020	Barrister, called 1996, practising in Criminal Law (defence and prosecution) Over 20 years' experience, both in private practice and with the Crown Prosecution Service (CPS) Specialist Prosecutor, CPS International Justice and Organised Crime Division (2015-present).
Fran Thompson Appointed 2024	Fran has been a Family Law practitioner focussing on child protection, adoption and fostering for 30 Years. Fran was also a Magistrate and Family Court Chair 2003-2014
Jane Thomson* MAEd, BEd (Hons), ChMCIPD Appointed 2012, reappointed 2017 & 2022.	Former Army Officer and independent lay Chairperson for the GSCC. Vice Chairperson for the Hampshire Police Authority and Test Valley Borough Council standards committees. Currently a Company Director and independent lay panel member of the NMC Fitness to Practice Committees.
Ian Tolan Appointed 2020 (Resigned June 2024)	Most recently an Operations Manager at the Independent Office for Police Conduct. Formerly a Probation Officer and Social Worker.
Asrar UI-Haq OBE DL Appointed 2020	Former Police Officer who now is a company director and was recently appointed HM Deputy Lieutenant. He is a member a of number of regional and national committees. Previously, Asrar was a NED of a Housing Association, a member of the University of Manchester General Assembly, a member of HM Honours subcommittee, Cancer Research UK sub committee and a Governor of a 6th form college
Vinnett Walsh* Appointed 2019, Reappointed 2024	Former Probation Officer and Youth Justice Manager. His Majesty's Inspector, providing independent scrutiny of the conditions for and treatment of prisoners and other detainees. Parliamentary and Health Service complaints manager.
Aruna Walsh* BA (Hons) and Diploma in Marketing Appointed 2009. Reappointed 2012 – 2017 & 2017 – 2019. Tenure extended 2019–21. Reappointed 2021. (Sabbatical from July 2023)	Formerly a Senior Manager within Marketing, Operations and Sales for Littlewoods Shop Direct Group and a Non-Executive Board Director and Trustee for a community-based charity specialising in employment, advice, youth, mediation and mental health issues.
David Watson* Appointed 2012, reappointed 2017 & 2022.	A former Prison Governor, on leaving HM Prison Service, David worked in the private sector in the fields of criminal and social justice. More recently, he has worked for a crime reduction charity in the fields of offender management and substance misuse.
Sarah Wells* Appointed 2016, reappointed 2019 & 2024	Solicitor (non-practising), practised as a Civil and Commercial Solicitor before joining the Civil Service in 1997 (HM Revenue and Customs, Treasury and Cabinet Office). Joint Chair of Governors of inner London secondary school.
Paul West QPM DL Appointed 2023	A police officer for 32 years, serving in senior positions in Durham Constabulary and Thames Valley Police, prior to being appointed as the Chief Constable of West Mercia Police (2003-2011). Nationally responsible for all aspects of strategy and policy concerning Professional Standards, Counter-Corruption and Police Misconduct (2007-2011).

	Led the project that introduced the Child Sexual Offender Disclosure Scheme (more generally known as Sarah's Law) throughout England and Wales (2009-2010). Appointed a Deputy Lieutenant of Worcestershire in 2019.
Alison Whalley Appointed 2020	Called to the Bar in 2000 by the Honourable Society of Lincoln's Inn Defend and Prosecute all areas of criminal law
Alan Whiffin* Appointed 2010, reappointed 2013 & 2018. Tenure extended 2020 – 2022. Reappointed 2022. (Sabbatical Aug 24 – Jun 25)	Formerly Chief Probation Officer, Bucks and Oxfordshire.
Cassie Williams* Appointed 2016, reappointed 2019 & 2024	Practising Barrister, specialising in Fire Safety Law. Called to the Bar in 2002. Bar Standards Board Assistant Chief Examiner for Ethics. T level Ambassador having been appointed by the Secretary of State for Education to chair the employer panel which developed the Legal T level.
Richard Williams Appointed 2023	Richard is a retired police officer, retiring after 30 years at the rank of Detective Chief Inspector within Counter Terrorism Policing. His career focused predominantly on national security matters. He also served a period within the serious and organised crime arena, where he held the position of senior investigating officer for drugs conspiracy, money laundering, firearms, kidnap and extortion operations. He also worked for several years as a hostage, suicide & crisis negotiator within the police service
Paul Withers Appointed 2023	
Sheila Wright* Appointed 2019, Reappointed 2024	Previously Deputy Chief Executive of Nottingham Probation Trust and Vice Chair of a Nottinghamshire Healthcare NHS Foundation Trust. Current Chair of Age UK Nottingham and Nottinghamshire and Non-Executive Director of Sheffield Teaching Hospital NHS Foundation Trust. Volunteer with community based charities in Sheffield and Nottingham. Mentor to individuals seeking to progress in the workplace.
Mir Zaman Appointed 2020	Independent Member Army Officer. 40-year career in the Regular Army/ Army Reserve.
Judicial Members	
His Honour Anthony Ansell*, Retired Judge Appointed 2016, reappointed 2019 & 2024	Retired Circuit Judge (1995-2016). Deputy High Court Judge (Family Division) (2009-2016). Appeal Tribunal (2002-2008) Member of the Sentencing Advisory Committee (2005-2010)
Her Honour Pamela Badley*, Retired Judge Appointed 2016, reappointed 2019 & 2024	Retired Circuit Judge (2001-2016) with extensive experience of criminal cases, ticketed for murder and serious sexual offences.
His Honour Judge Anthony Bate* (Serving Judge) Appointed 2010, reappointed 2013 & 2018. Tenure extended 2020 – 2022. Reappointed 2022. (Judicial Sabbatical)	In practice at Criminal Bar (1988-2007). Circuit Judge since 2007; ticketed to try murder and serious sexual offences. Based at Norwich Crown Court since November 2013. Member of the Parole Board Review Committee since 2016.
His Honour Judge Martin Beddoe* (Serving Judge) Appointed 2010, reappointed 2013 & 2018. Tenure extended 2020 – 2022. Reappointed 2022. (Sabbatical April 24 – Sept 24)	Circuit Judge sitting in crime (2007-to date); Tutor Judge, Judicial College (2007-to date); Standing Counsel to HMRC (2005-2007); Crown Court Recorder (2002-2007).
His Honour Sir David Calvert-Smith, Retired High Court Judge (Previous Parole Board appointments: 2012–2016 Chairman). Appointed 2017. Reappointed 2020.	Previous Parole Board appointments: 2012-2016 Chairman. Barrister 1969. Crown Court Recorder 1985-2005. KC 1997. DPP 1998-2003. High Court Judge 2005-2012.
His Honour Anthony Cleary OBE, Retired Judge Appointed 2021	Solicitor in private practice specialising in Family Law, 1970-86. District Judge 1986-2006. Circuit Judge latterly specialising in Care proceedings 2006 - 2019. Deputy High Court Judge 2011-2019. Member of Law Society Family

	Law Committee, Matrimonial Causes Rules Committee, Children Act Advisory Committee, Children Act Procedure Advisory Group and CAFCASS Judicial Liaison Panel. Sitting as Deputy Circuit Judge post-retirement, 2019-2021.
His Honour Nick Coleman*, Retired Judge Appointed 2004–14. New tenure 2017, reappointed in 2024.	Retired Circuit Judge. Appointed as a Circuit Judge: November 1998 – Retired September 2015. Resident Judge: Peterborough Combined Court: 2000 – 2009. Former Judicial Member: Restricted Patients Panel – Mental Health Tribunal.
His Honour Stephen Dawson*, Retired Judge Appointed 2016, reappointed 2019 & 2024	Formerly a Solicitor. Sat as a Stipendiary Magistrate in London (1999-2010). Appointed Circuit Judge 2010. Sitting at Snaresbrook Crown Court in London.
Her Honour Judge Ruth Downing (Serving Judge) Appointed 2019. Reappointed 2022. (Judicial Sabbatical)	
His Honour Peter Grobel, Retired Judge Appointed 2016, reappointed 2019 (Resigned Feb 2025)	Retired Circuit Judge, Inner London Crown Court (2001-2014). Practising Barrister at Common Law Bar for 30 years. Retired part-time Chairman Special Educational Needs Tribunal. Retired legal advisor Toynbee Hall Legal Advice Centre.
His Honour John Hand*, Retired Judge Appointed 2018, Reappointed 2023	Retired Circuit Judge who sat at Snaresbrook Crown Court, the County Court at Central London and the EAT. Since retirement he has sat part time as a Deputy Circuit Judge.
His Honour John Harrow*, Retired Judge Appointed 2016, reappointed 2019 & 2024	Solicitor (1969-1996). Tribunal Judge (1996-2003). Circuit Judge (2003-2016).
His Honour Judge Andrew Jefferies* KC (Serving Judge) Appointed 2019. Reappointed 2022. (Judicial Sabbatical)	Preston/Burnley/Barrow/Lancaster Crown Court . Diversity and Community Relations Judge
His Honour Peter Jones, Retired Judge Appointed 2018, Reappointed 2023	Admitted as a Solicitor 1977. Member, Legal Aid Board 1992-1995. Stipendiary Magistrate (later District Judge (MC)) 1995-2001. Circuit Judge at Sheffield 2001-2017. Member, Sentencing Advisory Panel 1999-2005. Course Director for Judicial Family Law Training 2004-2011.
His Honour Geoffrey Kamil* CBE, Retired Judge Appointed 2010. Reappointed 2013 & 2018. Tenure Extended 2020 – 2022. Reappointed 2022.	Retired Circuit Judge; formerly a Lead Diversity & Community Liaison Judge. Member, Parole Board Performance and Development Committee. Member, Leeds University Centre for Criminal Justice Studies. Former member of the Judicial Studies Board Equal Treatment Advisory Committee & Family committee. Former Member of the Law Society Equality & Diversity Committee.
Her Honour Judge Louise Kamill* (Serving Judge) Appointed 2010, reappointed 2013 & 2018. Tenure extended 2020 – 2022. Reappointed 2022.	Circuit Judge at Snaresbrook Crown Court (2008 to date). Called the Bar July 1974, member of the Inner Temple.
His Honour Roger Kaye, TD KC LLB FCI Arb FRSA, Retired Judge Appointed 2018, Reappointed 2023	Called to Bar (1970), KC (1989), Deputy High Court Judge (1990). Specialist Senior Circuit Judge NE 2005. Retired 2016. Acting High Court Commercial Judge BVI 2017. Enterprise Chambers 2017.
Her Honour Anne Kiernan*, Retired Judge Appointed 2018, Reappointed 2023	Anne was a District Court Judge in Auckland New Zealand from 2002 to 2017. For seven years she was also a Panel Convenor for the New Zealand Parole Board.
His Honour Sir Timothy King*, Retired High Court Judge Appointed 2019, Reappointed 2024	Retired High Court Judge. Called to the Bar 1973; Queens Counsel 1991; elected Bencher of Lincoln's Inn 2001; sometime Acting Deemster Isle of Man; appointed to the High Court (Queens Bench Division) 2007; retired from the Bench 2019.
His Honour Judge Anthony Lowe* (Serving Judge) Appointed 2019, Reappointed 2022 (Judicial Sabbatical)	Sitting Circuit Judge at Shrewsbury Crown Court
His Honour Judge Noel Lucas (Serving Judge) Appointed 2020, Reappointed 2023. (Judicial Sabbatical)	Called to the bar in 1979. Practised as a Criminal Appointment as a Circuit Judge in 2015. Standing Counsel to HM Customs and Excise 1994. Appointed as full Recorder in 2000.

	Queen's Counsel 2008; Resident Judge at Wood Green Crown Court 2016 - the senior judge at this Crown Court; In 2019 Freeman of the City of London in the Worshipful Company of Educators; Judicial Member of the Parole Board 2020.
His Honour Bruce McIntyre*, Retired Judge Appointed 2010. Reappointed in 2013 & 2018. Tenure Extended 2020 – 2022. Reappointed 2022.	Retired Circuit Judge. Appointed to circuit bench in 2000. Authority to try criminal cases and civil and family cases. Barrister (1972-2000). Head of Chambers (1980-2000).
Her Honour Judge Barbara Mensah (Serving Judge) Appointed 2019, reappointed 2022.	Circuit Judge from 2005 to present sitting primarily on criminal cases. Appointed onto Mental Health Tribunal in 2008 chairing mainly cases involving restricted patients.
His Honour Judge David Nathan Miller (Serving Judge), Appointed 2020, Reappointed 2023. (Judicial Sabbatical)	Criminal Law Barrister (1984-1986); Criminal Defence Solicitor, Prison Law advice and representation, Duty Solicitor, Higher Courts Advocate, Equality and Diversity Officer, CPD Trainer/Course Provider (1988-2016); Deputy District Judge (Magistrates Courts) (2006-2016); Recorder (Criminal) (2008-2016); Circuit Judge at Woolwich Crown Court, Probation and Psychiatric Services Liaison Judge (since 2017).
His Honour James Orrell*, Retired Judge Appointed 2018, Reappointed 2023 (Member sadly passed away January 2025)	James previously set up and chaired multi professional safeguarding commission for Ampleforth College following disclosure of historic sexual abuse. He was previously Designated Family Judge, Derby (area includes Derbyshire and south-East Staffordshire). He is currently chair of the management committee of the Derby Contact Centre.
His Honour Jeremy Roberts* KC, Retired Judge Appointed 2010, reappointed 2013 & 2018. Tenure Extended 2020-22 & 2022 – 2023. Reappointed 2023.	Retired Judge at Central Criminal Court (2000- 2011) Queen's Counsel since 1982. Member of the Press Complaints Commission (2011-2012).
His Honour Erik Salomonsen*, Retired Judge Appointed 2018, Reappointed 2023.	Retired Circuit Judge. Based at Birmingham and Exeter Crown Courts 2008 to 2018. Solicitor in private practice 1975 to 2008.
His Honour Sir John Saunders*, Retired High Court Judge Appointed 2016, reappointed 2019 & 2024 (Sabbatical Feb 2025 – May 2025)	Parole Board Vice-Chair from November 2016. Retired High Court Judge, retired October 2016. Formerly a presiding Judge of the South Eastern Circuit. Formerly Recorder of Birmingham.
His Honour Patrick Thomas*, Retired Judge Appointed 2018, Reappointed 2023	Barrister practicing in crime 1973 – 2008. Circuit Judge 2008 – 2018.
His Honour David Ticehurst, Retired Judge Appointed 2021	
His Honour Michael Topolski, Retired Judge Appointed 2018, Reappointed 2023. (Judicial Sabbatical)	Previously sat at Woolwich County Court and was a tutor judge for the Judicial College, assisting in the preparing of course materials and acting as a seminar leader on a number of courses. He continues to be involved in the serious crime course for which he redrafts guidance on sentencing in homicide cases. He has prepared and delivered lectures, seminars and courses in Africa, the United States, Central America and in several European countries, including on one occasion to the Justice Ministers of the European Union.
His Honour Judge Marcus Tregilgas-Davey (Serving Judge) Appointed 2020, Reappointed 2023 (Judicial Sabbatical)	Circuit Judge 2016-date Recorder 2009-2016 Barrister 1993-2016
His Honour Graham White*, Retired Judge Appointed 2010. Reappointed 2013 & 2018. Tenure extended 2020 – 2022. Reappointed 2022.	Chair Health and Accountancy Disciplinary Committees. Circuit Judge (2007-2012.) Recorder (1996). Assistant Recorder (1992). Deputy District Judge (1979). Former Law Society Council Member and Criminal Law Committee Chair. Solicitor from 1965.

Beckie Agami Appointed 2021	Beckie has worked in a variety of forensic settings including secure units and prisons, where she has been a member of the psychology and mental health teams. She currently works as a sessional psychologist for Serco providing a range of services including supervision of trainees, clinical oversight and contributing to national policies. In addition, she works in private practise.
Fiona Ainsworth Appointed 2017, reappointed 2021.	Consultant Forensic Psychologist, registered with the BPS and HCPC. She has twenty years' experience assessing and rehabilitating adult male offenders. Her expertise is in dealing with issues such as sexual violence, sexual interest in children, domestic abuse, personality disorder, psychopathy and intellectual functioning. She currently works in private practice.
Dee Anand Appointed 2021	Dee is a Forensic Psychologist, working across a range of settings. He is a two-time former Chair of the National Division of Forensic Psychology, a former Chair of the Training Committee in Forensic Psychology and currently chairs the Forensic Psychology Qualification Board. He is former part-time lecturer/programme director in Forensic Psychology at the University of Portsmouth and at Teesside University. Now in independent practice, Dee acts as an expert witness and is Chief Operating Officer at Together for Mental Wellbeing, a national charity.
Rachel Atkinson Appointed 2019, Reappointed 2024	HCPC Registered Forensic Psychologist and BPS Chartered Psychologist. Clinical experience includes HM Prison Service, National Probation Service and the NHS. Expertise is in assessing and treating violence, personality disorder and psychopathy.
Pamela Attwell*, BSc (Hons), MA, C Psychol Appointed 2017, reappointed 2021.	BPS Chartered & HCPC-registered Consultant Clinical Psychologist (NHS and prison settings). Specialised in working with offenders with personality disorders. Previously Clinical and Strategic Lead, Pathways Service (PIPE) HMP Swaleside and PERS HMP Standford Hill. Now working privately providing risk assessment to the Family Court, training and consultancy.
Claire Barker C. Psychol, AFBPsS Appointed 2017, reappointed 2021.	BPS Chartered and HCPC-registered Forensic Psychologist with over 10 years of experience working with adult male violent and sexual offenders within Secure Psychiatric Services. Former experience of delivering and treatment managing programmes for HM Prison Service and completing risk assessments as commissioned by NOMS. Chief Psychologists to the Lampard Inquiry and currently providing clinical consultation to a range of other public inquiries, reviews and inquests. Also works in private practice, completing reports for the family and criminal courts.
Dr Taljinder Basra Appointed 2019, Reappointed 2024	NHS Consultant Clinical and Forensic Psychologist, highly skilled in the assessment, treatment, and management of risk in patients detained in hospital as well as the general offender population. He Has extensive experience in working with adults with severe and enduring mental health, Intellectual Disabilities and complex personality. His specialist interest is working with trauma in Black and South Asian men.
Eleni Belivanaki* BSc (Hons), MSc, C. Psychol. (Forensic), AFBPsS, HCPC Appointed 2011, reappointed 2016 & 2021	Previously Consultant Forensic Psychologist, Bermuda Department of Corrections. SLAM & Oxleas NHS PD pathways Senior Psychologist, medium & low security and outpatient services. Head of Psychology Department, Partnerships in Care mental health services. Deputy Head of Psychology, HMP Pentonville. Mental Health Co-Ordinator, MSF Zimbabwe (Doctors without Borders). EMDR practitioner.

Dr Ian Burke Appointed 2020	ForenClinPsyD, HCPC Registered Chartered Clinical & Forensic Psychologist currently working with Action for Children. Previously worked as a Military. Psychologist with the Irish Defence Forces.
Jennifer Cottam Appointed 2020	HCPC Registered and BPS Chartered Forensic Psychologist. Associate Fellow of the BPS. Fifteen years' experience within HM Prison Service. Specialised in working with personality disorder within the OPD Pathway.
Aimee Croft BSc (Hons), ClinPsyD Appointed 2019 (Resigned May 2024)	NHS community, secure inpatient, prison settings and independent practice. Specialise in therapeutic interventions for violent and / or sexual offenders. Psychological risk assessments for family and criminal court proceedings.
Misbah Dar Appointed 2021	Misbah was a Prison Service Registered Psychologist, employed on a part time basis by the prison service undertaking a range of psychological assessment reports for prisoners. She is also a Consultant Psychologist and was previously a trainee Forensic Psychologist.
Jyoti Evans Appointed 2021	Jyoti is a Principal Clinical Psychologist for the Active Care Group at their Hunters Moor Rehabilitation Unit.
Caroline Flowers Appointed 2021	Caroline is a lecturer in Forensic Psychology at Nottingham Trent University and is an Associate with Carter Brown. Before this, Caroline had experience in a range of prison settings. Most recently she was a Senior Forensic Psychologist at HMP Whitemoor where she was the clinical lead at the Close Supervision Centre. She has previously conducted risk assessments for the Parole Board.
Gerhard Fritz Appointed 2019, Reappointed 2024	Consultant Clinical Psychologist with NHS services for adults with Intellectual Disabilities and Autism Spectrum Disorder. 10 Years clinical and organisational experience in private and NHS secure hospital settings.
Dr Jane Gilbert Appointed 2016. Reappointed 2020.	Clinical psychologist with experience in forensic and adult mental health settings. Currently working as a consultant in the civil service.
Eliza Harris* BSc (Hons), MSc, C Psychol, AFBPsS Appointed 2012, reappointed in 2016 & 2021.	Chartered Forensic Psychologist. 16 years' experience as Principal Psychologist with HM Prison Service. Now working in private practice providing risk assessment to the Family Court, consultancy to the Probation Service and coaching psychology services.
Dr Victoria Hatton Appointed 2020	Psychologist in the NHS. Previously worked with individuals with offending backgrounds and individuals with mental health problems, learning disabilities and Autism Spectrum Conditions.
Dr Rose Hooper Appointed 2020	Registered and Chartered Forensic Psychologist. Clinical experience in HM Prison Service, forensic mental health, and general adult acute mental health services. Currently practising in the NHS.
Julia Houston Appointed 2019, Reappointed 2024	BPS Chartered and HCPC Registered Clinical and Forensic Psychologist. 30 years' experience in Forensic Mental Health Services (medium and low secure). Previously Clinical Lead for the Sexual Behaviour Service at South West London & St Georges Mental Health Trust
Sian Hughes Appointed 2021	Sian is currently Principal Forensic Psychologist in a secure hospital for a private healthcare provider. She was previously Associate Psychologist, Craegmoor Healthcare, South Wales.
Claire Hunt* Appointed 2011, reappointed 2016 & 2021	BPS Chartered & HCPC-registered Consultant Forensic Psychologist. Associate Fellow of the BPS. Experience in HM Prison Service and Forensic Mental Health Services. Parole Commissioner for Northern Ireland (2013–to date) Independent consultant in forensic and family proceedings.

Alexander Jack Appointed 2021	Alexander is a Senior Lecturer in Forensic Psychology at The University of Wolverhampton. He also acts as an Associate Forensic Psychologist conducting risk and family court assessments for a range of clients and organisations.
Laura Jacobs Appointed 2021	Laura is a qualified Psychologist within the NHS specialising in the provision of low and medium secure forensic services, and within learning disabilities and neurodiversity provision. She previously worked within psychological services at HMPPS and has specialism within forensic therapeutic communities. In January 2020, Laura won a Butler Trust Award for her contribution to best practice as a psychologist for HMPPS.
Sarah Jones Appointed 2021	Sarah was a Highly Specialist Clinical Psychologist at Mersey Care NHS Trust. She has been acting up as a Principal Clinical Psychologist within the same team. She was also in a Specialist role at Lancashire Care NHS Trust.
Sarah Khan* Appointed 2011, reappointed 2016 & 2021	HCPC-registered, Chartered Forensic Psychologist with extensive experience in working with adults & adolescents with mental illness and personality disorders in secure hospitals.
Dr Carys Keane Appointed 2022	Carys is a forensic psychologist and works as National Specialist Lead, Extremist Offending (Intervention Services) for His Majesty's Prisons and Probation Service.
Joanne Lackenby* BSc (Hons), MSc, C Psychol, AFBPsS Appointed 2010. Reappointed 2013 & 2018. Tenure extended 2020 – 2022. Reappointed 2022.	Senior Practitioner Lecturer at Coventry University and independent practice. Nine years in NHS low secure service & community service, managing psychology service provision to mentally and personality disordered offenders. Former MAPPA Level 3 advisor; seven years in the prison service treatment managing; national trainer for CSCP; treatment manager for cognitive skills programmes.
Vivienne Le Fort Appointed 2018. Reappointed 2022.	Chartered clinical psychologist working in private practice. Specialist lay member Mental Health Review Tribunal. Previously senior manager HM Prison Service.
Sally Lopresti Appointed 2021	Experienced forensic psychologist with over twenty years working with people in prison, including time spent in the high security directorate. Her most recent prison-based role was as a Senior Psychologist within HMPPS (The East). Sally has also enjoyed a career in higher education as a Senior Lecturer and Associate Course Leader of the MSc Forensic Psychology course at Nottingham Trent University.
Frances MacLennan Appointed 2021	Frances is a Consultant Clinical Psychologist: Offender Care at Central and North-West London (CNWL) NHS Trust: working at HMP Woodhill and HMP Down view. She was a Principal Clinical Psychologist, Offender Care, working across sites including HMP Winchester, Heathrow Immigration and Removal Centre, Park Royal Forensic Services and the Kensington and Chelsea Community Forensic Team.
Dr Victoria Magrath* BSc (Hons), ClinPsyD Appointed 2016, reappointed 2020.	HCPC Registered Consultant Clinical Psychologist having worked primarily within the NHS (in senior leadership roles in inpatient and community psychology services) and the private sector (secure services). Experience in assessing and treating individuals with complex mental health conditions; learning disability; developmental conditions (with a specialty in ASD) and personality disorder
Lindy Maslin Appointed 2017, reappointed 2021.	Chartered and Registered Forensic Psychologist and accredited CBT Therapist, Previous Prison Service roles include: Head of Psychology at HMP The Mount, Head of Psychology for the London Prisons, Principal Psychologist working with extremist offenders, National Head of Interventions for Violent Offenders, Alongside Parole

	Board work, I am a cognitive-behavioural and couples therapist.
Professor Mary McMurran PhD Appointed 2016, reappointed 2020. (Resigned Dec 2024)	Fellow of the British Psychological Society and Chartered Forensic and Clinical Psychologist. Registered Clinical and Forensic Psychologist with the Health Care Professions Council. Professor Emeritus at the University of Nottingham and Visiting Professor at Cardiff Metropolitan University.
Dr Rebecca Milner, PhD, C.Psychol., AFBPS Appointed 2016, reappointed 2020.	BPS Chartered and HCPC Registered Forensic Psychologist. Consultant Forensic Psychologist.
Louise Minchin Appointed 2021	Louise is a Consultant Psychologist working in Community Forensic Mental Health Services for the Sussex Partnership NHS Foundation Trust. She is currently on secondment as Lead Psychologist for Offender Care at the Central North-West London NHS Foundation Trust. Louise has provided expert opinion to the courts in criminal and civil proceedings.
Wendy Morgan BSc (Hons), MSc, CPsychol, AFBPS Appointed 2016, reappointed 2020.	Forensic Psychologist and Senior Lecturer at Glasgow Caledonian University.
Dr Catrin Morrissey Appointed 2020.	Consultant forensic psychologist in NHS forensic services. Thirty years' experience working in prisons, secure hospitals and community forensic mental health. Specialist in forensic intellectual disability and autism. Honorary Associate Professor, Nottingham University.
Lorraine Mosson-Jones* Appointed 2011, reappointed 2016 & 2021. (Resigned Feb 2025)	HCPC-registered and BPS Chartered Forensic Psychologist, currently practising independently. Registrar for BPS Forensic Psychology Qualification since 2014. Previously, Clinical Director for specialist residential childcare provider and 13 years' experience in the Prison Service as a practising psychologist and in senior management.
Dr Brendan O'Mahony CPsychol, CSci, AFBPsS Appointed 2016, reappointed 2020.	HCPC Registered Forensic Psychologist and Chartered Psychologist. Visiting Fellow at the Institute of Criminal Justice Studies, University of Portsmouth. Registered Intermediary at the Ministry of Justice.
Jo Pallas CPsychol, AFBPsS Appointed 2020	BPS Chartered and HCPC Registered Forensic Psychologist. Applied practice within the Prison Service across 20 years. Independent practice since 2011 providing consultancy to the Family Court.
Rayann C Rawlins Appointed 2020	HCPC Registered Clinical and Forensic Psychologist. Consultant Clinical Psychologist and Psychology Lead at the Yorkshire Centre for Forensic Psychiatry (retired) with over 30 years' experience in in-patient and prison in-reach mental health. Independent Consultant providing reports for criminal and child-care proceedings.
Sarah Rockliff Appointed 2021.	Sarah is a Consultant Forensic Psychologist and professional lead in medium and low secure services in the NHS, specialising in mental health and learning disability, as well as working with forensic clients in the community. She worked within HMPPS psychology for a number of years, is experienced in assessing forensic risk in family court contexts and works in private practice.
Rachel Roper Appointed 2017, reappointed 2021.	HCPC Registered, Chartered Forensic Psychologist and affiliate member of the BPS. Currently practising independently as a Consultant Psychologist. Formerly Head of Psychology HMP Edinburgh and Principal Psychologist for the Scottish Prison Service. Current Lead Assessor for the BPS Forensic Psychology Qualification. Accredited Assessor with the Risk Management Authority in Scotland.
Dr Georgina Rowse BSc (hons). DClinPsy. Appointed 2017, reappointed 2021.	HCPC Registered Clinical Psychologist and Senior Lecturer in Clinical Psychology at The University of

	Sheffield. Previously Consultant Clinical Psychologist and Service Development Lead for Personality Disorder Services, and Senior Clinical Psychologist in Early Intervention for Psychosis services in Sheffield Health and Social Care NHS Foundation Trust.
Samantha Salamat Appointed 2021	Samantha previously worked as a Clinical Psychologist at Mildmay Oaks Low Secure. She has experience working in secure hospitals and forensic services, including low, medium and high security hospitals; Probation and Magistrates courts. Samantha has held clinical psychologist posts and remains a highly Specialist Clinical Psychologist at Broadmoor Hospital.
Carolyn Scott , Appointed 2021	Carolyn is an NHS Forensic Psychologist working in a medium and low security unit and also into the community. She has experience of working in secure settings with male offenders, and previously worked for HMPPS in the high secure estate. Carolyn also undertakes private practice as a Forensic Psychologist which includes teaching for universities, clinical supervision and delivering various training packages.
Noreen Shami Appointed 2019, Reappointed 2024	Forensic Psychologist working on the OPD pathway in the NHS, with 16 years' experience with adolescents and adults in secure hospitals, prisons and the community. Specialist in personality disorders, violent offending and mental health.
Dr Claire Smith Appointed 2017, reappointed 2021	HCPC Registered Clinical Psychologist, working with offenders in hospital, Court and prison environments since 2000.
Sarah Snuggs Appointed 2019 (Tenure End Sept 2024)	Chartered Health Psychologist, registered with the HCPC. Senior Lecturer at London Metropolitan University.
Kavita Solder Appointed 2021 (Sabbatical from Aug 2022)	Kavita is an Educational Psychologist for Torbay Council where she conducts assessments and observations of young people, considering their needs holistically.
Dr. Claire Thompson Appointed 2019, Reappointed 2024	Consultant Clinical and Forensic Psychologist with extensive experience of working within NHS Forensic Mental Health, Personality Disorder and Learning Disability Services, holding several senior clinical lead roles in both secure care and community teams. Also has a background in clinical governance working for the Care Quality Commission as a Specialist Advisor of Forensic Mental Health and Forensic CAMHS services as well as being a specialist member on Mental Health Review Tribunals, concentrating on prisoners detained under the Mental Health Act and children in secure settings.
Tracey Tostevin Appointed 2020	Registered Forensic and Chartered Psychologist with over thirty-five years' experience of working in prisons and hospitals across all levels of security. She has treatment managed and delivered a range of accredited and non-accredited risk reduction programmes and has specifically worked with people who have personality difficulties and diagnosed with learning disability and autism spectrum disorder. She was an adviser in incident management to prisons and police and acted as lead clinician on pilot Fire Intervention Programme work. Tracey is an Appropriate Adult during police interviews.
Victoria Tunbridge Appointed 2019, Reappointed 2024	Chartered and Registered Forensic Psychologist. Experience of working in prison settings and NHS (high secure and community settings). Currently working for Southern Health NHS Foundation Trust.
Sue Vivian-Byrne Appointed 2003, reappointed 2006, 2010. New Tenure 2016, reappointed 2020.	Registered Clinical and Forensic Psychologist and Systemic Psychotherapist. Independent Consultant providing reports for criminal and childcare proceedings. Former head of the South Wales Forensic Psychology service for 14 years. Experience of working in Private

	Secure Mental Health services and providing consultation to the Probation Service Personality Disorder Pathway.
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Psychiatrist Members

Delyth Alldrick Appointed 2021	Delyth is a retired consultant psychiatrist for the elderly who returned part-time to lead a service for people with young-onset dementia and supervise two wards providing end-of-life care for patients. She is a medical member of the Mental Health Review Tribunal for Wales (MHRT). I was elected member and a fellow of the Old Age Faculty of the Royal College of Psychiatrist (RCPsych) and I was awarded for long and good service for the Second Opinion Appointed Doctor. Formerly she was a tutor (Wales) for RCPsych.
Sophia Anwar Appointed 2021	Sophia has over 10 years of experience in forensic psychiatry, working in secure units and prisons. She is a Consultant Forensic Psychiatrist for West London NHS Trust, where she was formerly Medical Lead for Low Secure and Community Forensic Services. She was also formerly the Named Doctor for Safeguarding Adults at Oxford Health NHSFT. She is also a Medical Member of the First Tier Tribunal for Mental Health. sob
Dr Dawn Black MSc, MD, FRCPsych Appointed 2006, reappointed 2009 & 2012. Tenure extended 2016–18. New tenure 2018. Reappointed 2023.	Consultant Psychiatrist, Medical Member, Mental Health Review Tribunal.
Geraldine D'souza Appointed 2021	Dr. D'Souza is an experienced Consultant Psychiatrist who has worked in varied settings, both within the NHS and independent sector
Dr Lynne Daly* MA MB BChir FRCPsych Appointed 2008, reappointed 2011. New Tenure 2016. Reappointed 2020.	Consultant Adolescent Forensic Psychiatrist retired from NHS in November 2010. Butler Trust Award Winner 2011 for MODEL team, Manchester.
Bethan Davies Appointed 2021	Bethan is Consultant in Forensic Psychiatry, Forensic Community Health Service (CMHT), Derbyshire Healthcare NHS Foundation Trust. Bethan is Clinical lead for Forensic CMHT which has recently developed into a full multidisciplinary team providing out-patient service for complex community patients. Bethan is Consultant lead for local Criminal Justice Liaison and Diversion Scheme. She undertakes reports that are required for the Ministry of Justice and for Mental Health Review Tribunals and to provide evidence in MHRTs.
Sandra Evans Appointed 2018, Reappointed 2023.	Consultant general and old age psychiatrist and group analyst with twenty-five years' experience in City & Hackney. Expertise in mental health assessment, capacity, memory disorders and fitness to practice.
Kim Fraser Appointed 2021	Kim was previously Medical Director at Cheswold Park Hospital. Prior to this he held consultant posts in three English NHS mental health trusts. He has also been part of the mental health in reach teams at a number of prisons and has been a medical member of the Mental Health Tribunal.
Sobhi Girgis Appointed 2021	Sobhi has extensive experience in forensic psychiatry having worked in high, medium and low secure units. He has LL.M in Mental Health Law. Currently, Sobhi is the Responsible Officer of an NHS Foundation Trust. He is also employed as a Medical Member of the Mental Health Tribunal and a Second Opinion Appointed Doctor
Santhana Gunasekaran Appointed 2021	Dr Gunasekaran is a Consultant Forensic Psychiatrist with 20 years of experience in psychiatry. He works as a Consultant and Clinical Director across Elysium

	Healthcare's secure and rehabilitation services in the East Midlands and West Yorkshire. Previously, he was Clinical Director at Elysium healthcare's hospital services in the South West and has been a Consultant for over 10 years. With a special interest in developmental disabilities, his areas of expertise include mental health, risk management, clinical governance and service development.
Duncan Harding Appointed 2021	Duncan is a consultant adolescent forensic psychiatrist and the clinical lead for South London Forensic CAMHS: a community-based forensic mental health service providing advice, consultation, assessment and interventions for high-risk young people across South London. He has worked with both adults and young people in a variety of forensic settings. Duncan is a member of the London Section 12 / Approved Clinician Advisory Panel, and a visiting clinical lecturer at King's College London.
Chris Jones Appointed 2018. Reappointed 2022.	Forensic Psychiatrist with extensive experience in the NHS.
Gaynor Jones Appointed 2021	Gaynor worked as an NHS Forensic Psychiatrist for 21 years, managing mentally disordered offenders in a variety of settings; outpatients, inpatients, community mental health teams, secure hospitals and prisons. She has recently retired and stepped down as Chair of the South Wales Police Partnership Group covering seven local authorities and three Health Boards. She has also delivered a wide range of training to a number of professions including mental health professionals, law professionals, universities and the police. She is currently working in the private sector, in a low secure Forensic Unit in South Wales.
Dr Tim McInerney Appointed 2017, reappointed 2021	Consultant Forensic Psychiatrist since 2007 at Bethlem Royal Hospital. Wide medical-legal experience; provided over 500 expert psychiatric reports to multiple legal avenues. Lectures on forensic issues to medical students & legal staff. Fellow and Honorary Bencher of Grays Inn. Medical member of Mental Health Tribunals. Visiting psychiatrist to the Falkland Islands for 16 years. Consultant Forensic Psychiatrist at Broadmoor Hospital 1999–2007.
Caryl Morgan* MBBS, MRCPsych, MRCGP, DCH, PGDL/CPE Appointed 2007, reappointed 2012. New tenure 2016. Reappointed 2020. (Sabbatical Feb 2024 – Oct 2025)	Retired Consultant Psychiatrist in Forensic Learning Disabilities.
Dr Kevin Murray, FRCPsych Appointed 2018, Reappointed 2023.	Consultant Forensic Psychiatrist, West London NHS Trust 1993 – 2020, Honorary Consultant Forensic Psychiatrist & researcher 2020 – present. Visiting Consultant Forensic Psychiatrist HMP Wormwood Scrubs 1993 – 2001, Clinical Director, Broadmoor Hospital 2001 – 2014.
Dr Sajid Muzaffar MBBS, LLM, MRCPsych Appointed 2017, reappointed 2020.	Consultant Forensic psychiatrist with special interest in substance use and criminal Justice Liaison. MAPPA lead for Birmingham and Solihull Mental Health NHS Foundation Trust. Provides expert psychiatric opinions to criminal courts.
Olumuyiwa Olumoroti Appointed 2021	Olumuyiwa is a Consultant Forensic Psychiatrist at South West London and St. George's Mental Health NHS Trust. Previously he was a locum at SLAM NHS Foundation Trust in Croydon.
Lavanya Sebastian Appointed 2021	Lavanya is a Consultant Forensic Psychiatrist, with experience working and training in various psychiatry specialties, including general adult, old age, child and adolescents, learning disability and addiction. Lavanya is trained in the use of ADOS (Autism Diagnostic Observation Schedule). He has experience of assessment of referrals and forensic gate keeping; completing inpatient

	risk assessment reports; mental health act related work (eg tribunals/managers hearings); and liaison with other agencies.
Alan Smith Appointed 2021	Dr Alan Smith is a Consultant Forensic Psychiatrist for the Cambridgeshire and Peterborough NHS Foundation Trust and Honorary Consultant Psychiatrist for Cambridge University Hospitals (Addenbrooke's) NHS Foundation Trust. He is the Directorate Forensic Clinical Lead for Forensic Services. Alan sits on the First-tier Tribunal (Mental Health) and the GMC's Medical Practitioners Tribunal Service. He was previously a member of the Parole Board between 2002 and 2009.
Dr Amanda Taylor Appointed 2018, Reappointed 2023	Consultant Forensic Psychiatrist and Head of School of Psychiatry, HEE Wessex.
Andrew Carl Wilson Appointed 2021	Andrew is a Consultant Forensic Psychiatrist, Lead Consultant at Arbury Court Psychiatric Services and Regional Director of Clinical Services at Partnerships in Care, Northwest Region. He is also a Coroner's Adviser for Blackpool and Flyde; and a Second Opinion Approved Doctor at the Care Quality Commission.

Former active members	
Geraldine Berg OBE JP Appointed 2012, reappointed 2017, Became FAM 2022 - MCA Taskforce 2023 – 2024.	Independent Complaint Reviewer for public bodies; NED Tenancy Deposit Scheme; Former Chair Administrative Justice Forum; Former Chair SE London Probation Service; Former Chair Ravensbourne NHS Trust; Fellow of the Chartered Institute of Arbitrators; Solicitor (non-practising).
Michael Crewe Appointed 2010, reappointed 2013 & 2018, Former Active Member & MCA Taskforce 2020-2024.	Magistrate. Financial Ombudsman. Member of Medical Practitioners Tribunal Service Fitness to Practise Panel.
Margaret Dunne Appointed 2010, reappointed 2013 & 2018, Former Active Member & MCA Taskforce 2020-2024. Extended 2024 – 2025.	Former Probation Manager, substance misuse specialist, MAPPA Chair, VLU manager and experience of Approved Premises work, MARAC representative for Probation. Former Chair and founder member of South Beds Women's Aid. Former Guardian Ad Litem.
Rick Evans Appointed 2005, Reappointed 2012 & 2015, Tenure extended to 2018, Former Active Member 2018-20 & MCA Taskforce 2020-2024. Extended 2024 – 2025 (Tenure End Feb 2025)	Former Senior Civil Servant. Registered practitioner Occupational Psychologist. Part-time management consultant for assessment centres, coaching, and quality assurance processes. Associate of the College of Policing.
Gill Hirst BA (Hons), MA, CQSW Appointed 2017. Reappointed 2021. Became Former Active 2022. Extended 2023 – 2024. (Resigned Oct 2024)	Ended 35-year career in probation services in 2015 as Deputy Chief Executive, Essex Community Rehabilitation Company. Fellow of the Probation Institute. Consultant (diversity specialist) with EW Group 2016 - 2018.
His Honour Tony Mitchell*, Retired Judge Appointed 2010, reappointed 2013, 2018, extension 2022-22. Tenure ended Sept 2022. Former Active Member 2022 – 2023. Extended 2023 – 2024.	Retired Circuit Judge.
Sir Stephen Silber, Retired Judge Appointed 2019. Became Former Active Member 2024 – 2025.	KC 1987. Law Commissioner 1994- 1999. High Court Judge 1999-2014. Vice President Security Vetting Appeal Panel 2009-2018. Judicial Commissioner IPCO since 2017