



# EMPLOYMENT TRIBUNALS

**Claimants:**

Mr L Arendarski

v

**Respondent:**

LDNCHAUFFEUR LTD

**Heard at:** London (South) (via CVP)

**On:** 1 July 2025

**Before:** Employment Judge Fredericks-Bowyer

**Attendances:**

**For the claimant:**

In Person

**For the respondent:**

Did not attend

## JUDGMENT

1. The hearing continues in the absence of the respondent following refusal of the respondent's application to postpone the hearing.
2. The claimant was a worker of the respondent.
3. The claimant was not paid for accrued but not taken holiday pay and the respondent must pay him the sum of £2,712.
4. The respondent made an unauthorised deduction from the claimant's wages in March 2022. It was not reasonably practicable for the claimant to bring a claim about that until he did and his claim was brought in a reasonable time thereafter. The respondent must pay him the sum of **£476**.

5. In breach of contract, the respondent failed to reimburse the claimant for expenses incurred cleaning the respondent's car. The respondent must pay him the sum of £270.
6. The total the respondent must pay the claimant is **£3,458**. The claimant is responsible for payment of any tax due in respect of the amounts ordered at paragraphs 3 and 4 above.

**Approved by: Employment Judge Fredericks-Bowyer**

1 July 2025