



EMPLOYMENT TRIBUNALS

Claimant: Mr H Wardega

Respondent: Apex Cycles Ltd, Michael Cameron

JUDGMENT

1. The claim was presented in the London South Employment Tribunal on 9 January 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £14,817.29 and is calculated as follows: The claimant worked for the respondent for 18 years and his weekly pay was £644.23. The claimant was aged 51 on the date he was made redundant and is therefore entitled to 1.5 weeks redundancy pay for each year he worked for the respondent.
3. The respondent must pay the claimant **£14,817.29** in total.
4. The hearing listed on **15 May 2025** is cancelled.

Employment Judge Sudra

23 June 2025