



EMPLOYMENT TRIBUNALS

Claimant: Mr W Kabati

Respondent: Ward Security Ltd

Heard at: London Central Employment Tribunal, in person
On: 5 to 7 July 2025

Before: Employment Judge Nash

Representation

Claimant: In person

Respondent: Ms Loxton of counsel

JUDGMENT

1. The respondent did not directly discriminate against the claimant contrary to section 13 Equality Act 2010 by dismissing him.
2. The respondent did not unlawfully harass the claimant contrary to section 26 Equality Act.

Employment Judge Nash

Date 9 July 2025

JUDGMENT SENT TO THE PARTIES ON

15 July 2025

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FOR THE TRIBUNAL OFFICE