



EMPLOYMENT TRIBUNALS

Claimant: Ms E Shah
Respondent: Mr U Shafiq
Heard at: East London Hearing Centre (by CVP)
On: 7 July 2025
Before: Employment Judge Townley

Appearances

For the Claimant: In person
For the Respondent: Did not appear and was not represented

JUDGMENT

The judgment of the Tribunal is that: -

1. In respect of unauthorised deduction of wages, the Respondent is ordered to pay to the Claimant the net sum of £653.95 (4 weeks' net pay).
2. In respect of the claim for accrued, but untaken, holiday pay, the Respondent is ordered to pay to the Claimant the net sum of £690.00 (10 days x £69 (average daily net pay)).
3. The Respondent is ordered to pay the Claimant £653.95 (4 weeks' net pay) for failing to provide the Claimant with a written statement of employment particulars.

4. The Respondent is ordered to pay to the Claimant the total net sum of £1997.90 net.

Employment Judge Townley
Dated: 7 July 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.