



EMPLOYMENT TRIBUNALS

Claimant: Ms K Dale
Respondent: Ms A Hudson

Heard at: Tribunals Hearing Centre, 50 Carrington Street, Nottingham, NG1 7FG

On: 18 June 2025

Before: Employment Judge Adkinson sitting alone

Appearances

For the claimant: In person

For the respondent: *Debarred*

JUDGMENT

UPON hearing from the claimant

UPON the respondent being debarred from taking part because she has not presented a response

UPON considering the information before the Tribunal

AND UPON considering Rule 22 of the Employment Tribunal Rules of Procedure 2024

IT IS THE TRIBUNAL'S JUDGMENT THAT

1. The claimant is disabled because of dyslexia.
2. The respondent has failed to pay to the claimant her notice pay. The respondent must therefore pay her £345 gross.
3. The remaining discrimination claims will be heard and decided in due course.

REASONS

4. This is a claim for disability discrimination and for notice pay. A claim of unfair dismissal has been struck out.
5. The respondent may not take part in the proceeding because she has not presented a response and has not asked for permission to take part.

6. I considered the claim to the Tribunal. A reasonable reading shows that the claimant says she is disabled because of dyslexia. I accept what is in the claim at face value. It accords with the claimant's information today and I have no reason to doubt it. On the information before me I can and do find as a fact that she is disabled because of dyslexia.
7. The claimant complains that the respondent did not pay her notice pay to her when she left. Her contract confirmed she was entitled to 1 week's notice pay, which is coincidentally the same as her statutory entitlement because she was employed for 8 or so weeks. She told me she worked 30 hours per week and was paid £11.50 per hour gross. I conclude I now have sufficient information before me to decide both liability and remedy for this claim. I accept the information and find as a fact it is correct. There is no basis to conclude she was not entitled to it.
8. I find as a fact that one week's pay is £11.50 gross \times 30 = £345 gross. It was not paid to her when it should have been. I award that accordingly.
9. The discrimination claims require further evidence. I cannot determine liability or remedy on them today based on the information before me. I therefore make separate directions which are set out in a case management order.

Approved by:

Employment Judge Adkinson

Date: 18 June 2025

Sent to the parties on

...24 June 2025.....

For the Employment Tribunal

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Public access to employment tribunal decisions

All judgments (apart from withdrawal judgments) and written reasons for the judgments (if provided) are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

Appeals

You can appeal to the Employment Appeal Tribunal if you think a legal mistake was made in an Employment Tribunal decision. There is more information here: <https://www.gov.uk/appeal-employment-appeal-tribunal>.

Recordings

If a Tribunal hearing has been recorded, you may request a transcript of the recording upon payment of any fee due. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings. You can access the Direction and the accompanying Guidance here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>.