**Example Payback Punishment Compact**

This compact sets out what is expected of you throughout your payback punishment. It also tells you what your payback punishment will involve and what will happen if you do not comply with the compact.

What is Payback punishment?

At your adjudication hearing, the governor will have explained to you what payback punishment is and why it has been offered to you.

Payback punishment involves doing unpaid projects in the prison. The punishment will allow you to give back to your community, take responsibility for your actions, and improve your behaviour and environment.

This will be because you either:

* committed an offence which was antisocial and has negatively impacted your prison community (staff and/or peers); or
* you caused damage to the prison or its property.

The impact of your behaviour was (e.g., antisocial, disruptive, causing damage):

Help you might need

It is your choice whether you accept a payback punishment. It is important that you understand why it is being offered and what the benefits are. If you do not agree, do not sign this compact and you will receive a different punishment. In agreeing to do payback punishment, you are agreeing to meet the expectations set out below.

You will have had the opportunity to say if you feel you need extra support to allow you to participate in the payback punishment. If, while you are doing the payback punishment, there is a reason you are struggling to participate, you should tell the member of staff supervising so they can work out whether they can make the appropriate arrangements for you.

Expectations

We expect you to:

* Be responsible and polite and treat your peers and staff with respect.
* Actively participate in the project you are instructed to complete.
* Tell staff as soon as possible if you need any extra support or adjustments to complete the punishment, so that arrangements can be made.
* Tell staff as soon as possible if you are too unwell to attend so that your session can be rescheduled.
* Be ready in good time and attend all sessions you are instructed to attend unless you are ill or have another approved reason for your absence.
* Fully cooperate with staff and other prisoners, during your sessions.

Failure to comply with this compact

If you do not comply with this payback punishment according to the expectations set out in this compact, you may be given a verbal warning. If you continue not to comply, or if your behaviour is serious enough in the first instance, you may be charged with an offence of fails to comply with any payback punishment, under PR 51(23A) / YOI R 55(26A). This will result in you attending another adjudication, and if proven, you will receive another punishment.

You will not have complied if you did not attend your sessions, you did not participate, or you were disruptive during the sessions.

The staff who are monitoring your progress with the payback punishment will provide representations to the governor about your engagement and behaviours, and you will have the opportunity to provide your side of the story too.

You must read and sign this compact to confirm that you know what is expected of you and you are willing to do the payback punishment.

Details of your payback punishment activity

You have agreed to undertake \_\_\_\_\_\_\_\_\_\_\_ hours of payback punishment.

Your payback punishment will involve:

Your first payback punishment session will be on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

You will report to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**I understand what is expected of me and that if I do not comply, I may be charged under PR 51(23A) / YOI R 55(26A)** **for “fails to comply”. I agree to this compact.**

Prisoner signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_

Governor signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_

Responsible staff member signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_