

By Email Only

Dear

RE: Request for Information – RFI5103

Thank you for your request for information which was processed in accordance with the Freedom of Information Act 2000 (FOIA).

You requested the following information:

Please include the following information for the last four financial years, 2021-22, 2022-23, and 2023-24:

• The total amount claimed in expenses by senior staff annually.

• A breakdown of expenses by category (e.g., travel, accommodation, meals, hospitality, subsistence, training, etc.).

• The total amount claimed by the most expensive individual claimant (job title only) in each of those years.

• If available, a breakdown of expenses for members of the senior leadership team (e.g., Chief Executive, Directors), including job titles and total expenses per individual per year.

Response

We can confirm that we do hold some of the requested information and we will therefore address each of your questions in turn below. The information we hold is per post, as opposed to per post holder. This means that for some information provided below, the post could have been performed by different people within the same reporting period.

Please note, we have interpreted your request for information about 'senior staff' as members of our Senior Leadership Team and Executive Leadership Team. Additionally, we have interpreted the last four financial years to include the 2024-25 period. Please see below for the information held for 2021-22, 2022-23, 2023-24 and 2024-25.

The total amount claimed in expenses by senior staff annually.

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Financial Year	Total Expenditure	No. Senior Staff
2021-22	£36,092.03	35
2022-23	£43,916.53	41
2023-24	£86,900.71	43
2024-25	£72,775.64	42

A breakdown of expenses by category (e.g., travel, accommodation, meals, hospitality, subsistence, training, etc.).

2021-22	Total cost by expense	
Travel	£24,999.61	
Accommodation	£630.20	
Subsistence	£8,150.22	
Hospitality	£1921.31	
Digital Equipment & Office Administration	£1,020.69	
Total	£36,092.03	

2022-23	Total cost by expense
Travel	£27,260.38
Accommodation	£1,007.94
Subsistence	£12,298.60
Hospitality	£398.67
Digital Equipment and Office Administration	£468.94
Professional Subscriptions & Charges	£2,482
Total	£43,916.53

2023-24	Total cost by expense
Travel	£54,802.04
Accommodation	£96.98
Subsistence	£25,973.54

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Hospitality	£762.21
Digital Equipment & Office Administration	£1,093.44
Professional Subscriptions & Charges	£4,172.50
Total	£86,900.71

2024-25	Total Cost by expense
Travel	£44,947.46
Accommodation	£246.77
Subsistence	£22,234.32
Hospitality	£641.48
Digital Equipment & Office Administration	£4,670.86
Professional Subscriptions & Charges	£34.75
Total	£72,775.64

The total amount claimed by the most expensive individual claimant (job title only) in each of those years.

Please see table below which sets out the individual with the highest expense claim for each financial year. However, we rely on Section 40 (2) of the FOIA to withhold some information from disclosure.

Section 40 – Personal information

We are withholding some information on the grounds that in constitutes third party personal data and therefore engages section 40(2) of the FOIA.

To disclose personal data, such as job titles, could lead to the identification of third parties and would breach one or more of the data protection principles.

Section 40 is an absolute exemption which means that we do not need to consider the public interest in disclosure. Once it is established that the information is personal data of a third party and release would breach one or more of the data protection principles, then the exemption is engaged.

The full text in the legislation can be found on the following link:

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https://www.legislation.gov.uk/ukpga/2000/36/section/40

Top Claimant 21-22	Total
Director 22	£3556.41
Top Claimant 22-23	
Director 17	£2661.25
Top Claimant 23-24	
Director 33	£10,977.97
Top Claimant 24-25	
Director 33	£10,256.20

If available, a breakdown of expenses for members of the senior leadership team (e.g., Chief Executive, Directors), including job titles and total expenses per individual per year.

Please see tables below, a breakdown of expenses for each member of the senior leadership team broken down by financial years.

We rely on Section 40 (2) of the FOIA to withhold some information from disclosure.

Section 40 – Personal information

We have redacted information on the grounds that in constitutes third party personal data and therefore engages section 40(2) of the FOIA.

To disclose personal data, such as job titles, could lead to the identification of third parties and would breach one or more of the data protection principles.

Section 40 is an absolute exemption which means that we do not need to consider the public interest in disclosure. Once it is established that the information is personal data of a third party and release would breach one or more of the data protection principles, then the exemption is engaged.

The full text in the legislation can be found on the following link:

https://www.legislation.gov.uk/ukpga/2000/36/section/40

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Financial Year 2021-22	Expenses	
Director 1	£1,361.35	
Travel	£979.90	
Accommodation	£355.50	
Subsistence	£25.95	
Director 2	£542.85	
Travel	£433.08	
Subsistence	£37.52	
Digital Equipment and Office Administration	£32.68	
Miscellaneous	£39.57	
Director 3	£2,079.20	
Travel	£1,998.84	
Subsistence	£45.39	
Digital Equipment and Office Administration	£34.97	
Director 4	£902.46	
Travel	£523.97	
Subsistence	£312.52	
Digital Equipment & Office Administration	£65.97	
Director 5	£1,267.29	
Subsistence	£395.19	
Digital Equipment and Office Administration	£4.50	
Travel	£867.60	
Director 6	£2,214.93	
Subsistence	£922.62	
Travel	£1,292.31	
Director 41	£29.55	
Subsistence	£5.95	
Travel	£23.60	

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Director 7	£204.01
Subsistence	£69.23
Travel	£134.78
Director 8	£123.90
Subsistence	£20.00
Travel	£103.90
Director 9	£530.34
Travel	£530.34
Director 10	£170.79
Digital Equipment & Office Administration	£149.99
Travel	£20.80
Director 11	£1,119.75
Subsistence	£227.15
Travel	£892.60
Director 12	£843.47
Subsistence	£445.82
Travel	£397.65
Director 13	£93.95
Digital Equipment and Office Administration	£66.45
Travel	£27.50
Director 14	£629.68
Subsistence	£594.28
Digital Equipment & Office Administration	£5.40
Travel	£30
Director 15	£236.19
Subsistence	£78.41
Travel	£68.78
Accommodation	£89.00

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Director 16	£628.90
Subsistence	£117.69
Travel	£489.34
Digital Equipment & Office Administration	£21.87
Director 17	£2,625.00
Subsistence	£1,135.96
Hospitality	£64.33
Travel	£1,424.71
Director 18	£1,703.55
Subsistence	£358.92
Hospitality	£84.38
Digital Equipment and Office Administration	£93.00
Travel	£1,187.25
Director 19	£307.74
Subsistence	£196.64
Travel	£226.70
Hospitality	£100
Director 20	£2746.94
Accommodation	£52.51
Subsistence	£337.02
Travel	£2091.05
Digital Equipment and Office Administration	£266.36
Director 42	£103.61
Travel	£103.61
Director 21	£225.14
Digital Equipment & Office Administration	£139.94
Travel	£85.20
Chief Development Officer	£880.77
Subsistence	£203.18

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Travel	£648.35
Hospitality	£19.25
Digital Equipment & Office Administration	£9.99
Chief Executive Officer	£1498.78
Subsistence	£61.38
Travel	£1253.20
Hospitality	£184.20
Director 22	£3556.41
Subsistence	£259.82
Travel	£3026.59
Hospitality	£270
Director 23	£775.62
Subsistence	£107.78
Travel	£625.99
Hospitality	£15
Digital Equipment & Office Administration	£26.85
Director 40	£396.21
Subsistence	£199.40
Travel	£180.08
Digital Equipment & Office Administration	£16.73
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Director 24	£1567.06
Subsistence	£242.35
Travel	£1324.71
Director 25	£1349.65
Subsistence	£470.05
Travel	£879.60
Director 29	£1015.25
Subsistence	£475.50
Travel	£413.80

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Hospitality	£3.77
Digital Equipment & Office Administration	£69.49
Accommodation	£52.69
Director 30	£241.21
Subsistence	£140.17
Travel	£101.04
Executive Director - Markets, Partners and Places	£530.18
Subsistence	£34.60
Travel	£48
Hospitality	£447.58
Executive Director and Chief Finance Officer	£191.42
Subsistence	£178.87
Travel	£12.55
Director 31	£91.25
Subsistence	£4.65
Travel	£77.60
Digital Equipment & Office Administration	£9

Financial Year 2022-23	Expenses	
Director 1	£1,493.98	
Travel	£1,424.03	
Subsistence	£69.95	
Diversion 2	6744.46	
Director 2	£711.16	
Travel	£306.41	
Subsistence	£47.45	
Hospitality	£26.30	
Professional Subscriptions & Charges	£331.00	
Director 3	£2,323.86	

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Travel	£1865.80
Subsistence	£357.56
Hospitality	£100.50
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Director 4	£1289.96
Travel	£818.04
Subsistence	£438.94
Digital Equipment and Office Administration	£32.98
Director 5	£2,119.51
Travel	£1,405.05
Subsistence	£693.36
Hospitality	£5.80
Digital Equipment and Office Administration	£15.30
Director 6	£1,311.49
Travel	£871.09
Subsistence	£440.40
Chief Customer Officer	£884.10
Travel	£764.10
Accommodation	£120
Chief Development Officer	£1651.81
Travel	£673.84
Subsistence	£526.97
Accommodation	£120
Professional Subscriptions	£331
Chief Disited and Data Officer	
Chief Digital and Data Officer	£613.41
Travel	£215.11
Subsistence	£388.36
Accommodation	£9.94
Chief Executive Officer	£2248.19

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Travel	£1,481.67
Subsistence	£323.40
Hospitality	£28.12
Professional Subscriptions	£415
Chief Investment Officer	£1008.69
Travel	£458.25
Subsistence	£367.84
Accommodation	£150
Hospitality	£32.60
Chief Operating Officer	£1135.30
Travel	£827.10
Subsistence	£308.20
Director 41	£17.68
Subsistence	£17.68
Director 22	
Travel	£73.55
Subsistence	£12
Director 23	£2301.38
Travel	£1576.30
Subsistence	£287.21
Accommodation	£349
Digital Equipment & Office Administration	£88.87
Director 7	£440.59
Travel	£260.85
Subsistence	£179.74
Director 9	£189.45
Travel	£189.45

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Director 10	£39.90
Subsistence	£39.90
Director 11	£2468.35
Accommodation	£139
Subsistence	£859.75
Travel	£1469.60
Director 12	£903.63
Subsistence	£311.26
Travel	£592.37
Director 24	£1464.55
Travel	£1145.89
Subsistence	£235.56
Hospitality	£83.10
Director 13	£672.97
Travel	£70
Subsistence	£109.03
Digital Equipment & Office Administration	£78.94
Professional Subscriptions	£415
Director 25	£1432.81
Travel	£609.17
Subsistence	£823.64
Director 26	£114.69
Travel	£22.70
Subsistence	£91.99
Director 14	£186.85
Travel	£32.90

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Subsistence	£153.95
Director 15	£750.85
Travel	£346.15
Subsistence	£118.70
Professional Subscriptions	£286
Director 16	£1440.83
Travel	f1112.30
Subsistence	£248.55
Digital Equipment & Office Administration	£79.98
Digital Equipment & Once Administration	
Director 17	£2661.25
Travel	£1,357.51
Subsistence	£1105.49
Hospitality	£36.25
Professional Subscriptions	£162
Director 27	£52.40
Travel	£44.05
Subsistence	£8.35
Director 18	£2636.57
Travel	£2,058.60
Subsistence	£509.97
Hospitality	£68
Director 19	£532.07
Travel	£256.25
Subsistence	£275.82
Director 20	£2210.92
Travel	£989.91
Subsistence	£1221.01

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Director 21	£628.40
Travel	£402.40
Subsistence	£46
Professional Subscriptions	£180
Director 28	£2044.96
Travel	£1,649.74
Subsistence	£250.84
Digital Equipment & Office Administration	£144.38
Director 29	£886.28
Travel	£294.60
Subsistence	£563.19
Digital Equipment and Office Administration	£28.49
Director 42	£87.33
Travel	£87.33
Director 30	£907.55
Travel	£467.02
Subsistence	£440.53
Executive Director - Markets, Partners and Places	£287.20
Travel	£167.20
Accommodation	£120
Executive Director and Chief Finance Officer	£527.95
Travel	£6.70
Subsistence	£159.25
Professional Subscriptions	£362
Director 31	£568.81
Travel	£336.05
Subsistence	£232.76

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Financial Year 2023-24	Expenses
Director 1	£2,611.82
Travel	£2,458.95
Subsistence	£152.87
Director 2	£1,380.92
Travel	£807.45
Subsistence	£199.76
Professional Subscriptions & Charges	£354.00
Hospitality	£19.71
Director 3	£1,440.92
Travel	£631.90
Subsistence	£636.91
Hospitality	£172.11
Director 4	£2,297.43
Travel	£1,277.33
Subsistence	£990.11
Digital Equipment and Office Administration	£29.99
Director 5	£4,558.49
Travel	£3,315.01
Subsistence	£1,191.83
Hospitality	£51.65
Director 6	£4,435.93
Travel	£2,858.93
Subsistence	£1,526.01
Digital Equipment and Office Administration	£50.99
Chief Customer Officer	£1,456.91
Travel	£1,101.30
Subsistence	£314.51

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Digital Equipment and Office Administration	£41.10
Chief Development Officer	£803.21
Travel	£304.70
Subsistence	£144.51
Professional Subscriptions	£354
Chief Digital and Data Officer	£2958.37
Travel	£936.86
Subsistence	£2010.77
Accommodation	£10.74
Chief Executive Officer	£3021.74
Travel	£2,038.33
Subsistence	£264.70
Hospitality	£268.71
Professional Subscriptions	£450
Chief Investment Officer	£2100.66
Travel	£1,233.37
Subsistence	£693.29
Hospitality	£172.80
Accommodation	£1.20
Chief Operating Officer	£3002.37
Travel	£2,063.13
Subsistence	£939.24
Chief Property Officer	£537.18
Travel	£177.30
Subsistence	£37.88
Professional Subscriptions	£322
Chief Risk Officer (Exec)	£1110.15
Subsistence	£162

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Travel	£584.15
Professional Subscriptions	£364
Director 32	£32.10
Travel	£32.10
Director 41	£79.99
Subsistence	£79.99
Director 23	£4453.06
Travel	£3,487.15
Subsistence	£933.29
Accommodation	£10.04
Digital Equipment and Office Administration	£22.58
Director 7	£444.75
Travel	£243.55
Subsistence	£201.20
Director 9	£664.50
Subsistence	£75
Travel	£589.50
Director 33	£10977.97
Travel	£7,507.15
Subsistence	£2626.02
Digital Equipment & Office Administration	£513.81
Professional Subscriptions	£322
Miscellaneous	£8.99
Director 10	£67.60
Subsistence	£67.60
Director 11	£4223.20
Travel	£2,429.05

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Subsistence	£1794.15	
Director 12	£1967.84	
Travel	£1,518.56	
Subsistence	£449.28	
Director 13	£1017.15	
Travel	£122.60	
Subsistence	£304.08	
Digital Equipment and Office Administration	£140.47	
Professional Subscriptions	£450	
Director 25	£548.40	
Travel	£419.85	
Subsistence	£128.55	
Director 26	£2086.86	
Travel	£960.60	
Subsistence	£894.26	
Professional Subscriptions	£232.00	
Director 14	£152.21	
Travel	£10	
Subsistence	£122.85	
Hospitality	£19.36	
Director 15	£1122.09	
Travel	£516.20	
Subsistence	£296.89	
Professional Subscriptions	£309	
Director 16	£1771.93	
Travel	£1,175.41	
Subsistence	£522.94	
Digital Equipment and Office Administration	£73.58	

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Director 17	£6082.74
Travel	£2,495.47
Subsistence	£3351.40
	£57.87
Hospitality	
Professional Subscriptions	£178
Director 27	£364.50
Subsistence	£364.50
Director 18	£4486.75
Travel	£3,753.57
Subsistence	£1133.18
Director 34	£505.89
Subsistence	£218.39
Travel	£287.50
Director 19	£1710.12
Travel	£366.00
Subsistence	£1080.12
Professional Subscriptions	£264
Director 20	£489.04
Travel	£174.16
Subsistence	£314.88
Director 21	£1923.54
Travel	£1,438.35
Subsistence	£200.55
Digital Equipment & Office Administration	£91.14
Professional Subscriptions	£193.50
Director 35	£909.45
Travel	£909.45

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Director 28	£4274.11
Travel	£3,741.64
Subsistence	£411.68
Digital Equipment & Office Administration	£120.79
Director 29	£300.78
Travel	£24.40
Subsistence	£201.38
Accommodation	£75
Director 42	£111.92
Travel	£111.92
Director 30	£2827.19
Travel	£2,217.10
Subsistence	£610.09
Executive Director and Chief Finance Officer	£716.33
Travel	£10
Subsistence	£326.33
Professional Subscriptions	£380
Director 31	£219.60
Travel	£179.05
Subsistence	£40.55

Financial Year 2024-25	Expenses
Director 1	£1,894.71
Travel	£1,677.10
Subsistence	£217.61
Director 2	£1,076.73
Subsistence	£119.43

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Travel	£571.25	
Hospitality	£18.05	
Professional Subscriptions	£368.00	
Director 3	£2,187.57	
Travel	£1,077.45	
Subsistence	£703.98	
Hospitality	£310.49	
Digital Equipment & Office Administration	£69.65	
Accommodation	£26.00	
Director 4	£2,123.92	
Travel	£943.84	
Subsistence	£1,096.10	
Digital Equipment & Office Administration	£83.98	
Director 5	£4,773.82	
Travel	£3,368.86	
Subsistence	£1,404.96	
Director 6	£4,186.78	
Travel	£2,606.79	
Subsistence	£1,578.99	
Accommodation	£1.00	
Director 21	£2983.08	
Subsistence	£238.76	
Travel	£2179.75	
Accommodation	£50	
Digital Equipment and Office Administration	£110.77	
Professional Subscriptions	£201	
Chief Customer Officer	£1597.21	
Travel	£1,477.31	

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Subsistence	£119.90
Chief Digital and Data Officer	£302.37
Travel	£61.34
Subsistence	£241.03
Director 36	£105.93
Travel	£28
Subsistence	£77.93
Chief Executive Officer	£1840.90
Travel	£1,506.02
Subsistence	£218.12
Accommodation	£8.45
Hospitality	£108.31
Chief Investment Officer	£364.18
Travel	£94.70
Subsistence	£269.48
Chief Operating Officer	£1678.60
Travel	£959.25
Subsistence	£719.35
Chief Property Officer	£440
Travel	£8
Subsistence	£16
Professional Subscriptions	£416
Chief Risk Officer (Exec)	£130.85
Subsistence	£26.75
Travel	£104.10
Director 32	£212.07
Travel	£12

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Subsistence	£195.08
Digital Equipment and Office Administration	£4.99
Director 41	£46
Subsistence	£46
Director 23	£3561.32
Travel	£2,634.86
Subsistence	£694.44
Hospitality	£26.25
Digital Equipment and Office Administration	£205.77
Director 7	£1,189.63
Travel	£419.68
Subsistence	£769.95
Director 8	£223.15
Travel	£171.20
Subsistence	£51.95
Director 33	£10256.20
Subsistence	£3582.17
Travel	£6151.10
Digital Equipment & Office Administration	£124.17
Professional Subscriptions	£335
Miscellaneous	£63.76
Director 10	£96.61
Subsistence	£96.61
Director 11	£2812.51
Travel	£1,999.05
Subsistence	£813.46
Director 12	£2463.14

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Subsistence	£527.13
Travel	£1921.02
Digital Equipment & Office Administration	£14.99
Director 13	£731.25
Travel	£41.10
Subsistence	£230.15
Professional Subscriptions	£460
Director 26	£2362.32
Travel	£1,572.73
Subsistence	£547.59
Professional Subscriptions	£242
Director 14	£255.04
Subsistence	£199.23
Hospitality	£55.81
Director 15	£2152.56
Travel	£547.00
Subsistence	£264.56
Professional Subscriptions	£1341
Director 16	£1340.25
Travel	£831.63
Subsistence	£346.43
Accommodation	£144
Digital Equipment and Office Administration	£18.19
Director 17	£3791.71
Travel	£1,598.22
Subsistence	£1901.12
Accommodation	£9.89
Hospitality	£96.48
Professional Subscriptions	£186

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Director 18	£4148.38
Travel	£2,857.30
Subsistence	£1291.08
Director 34	£725.50
Subsistence	£363.40
Travel	£362.10
Director 19	£1918.19
Travel	£428.49
Subsistence	£1225.70
Professional Subscriptions	£264
Director 37	£912.40
Travel	£511.87
Subsistence	£400.53
Director 20	£176.45
Travel	£125.81
Subsistence	£17.12
Hospitality	£26.09
Accommodation	£7.43
Director 28	£3459.77
Travel	£3,142.45
Subsistence	£120.98
Digital Equipment & Office Administration	£196.34
Director 38	£80.83
Subsistence	£80.83
Director 42	£213.83
Travel	£188.83
Subsistence	£25

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Director 30	£3463.10
Travel	£2,461.16
Subsistence	£1001.94
Executive Director - Markets, Partners and Places	£296.20
Travel	£296.20
Director 31	£363.17
Subsistence	£363.17
Director 39	£40.21
Travel	£9.90
Subsistence	£30.31

Advice and Assistance

We have a duty to provide advice and assistance in accordance with Section 16 of the FOIA. To comply with this duty, we are able to advise that we have grouped some similar expenses into categories to align closer to the nature of the information you requested. Please see the below table for a list of the expense categories used in this response and their description.

Expense category	Description
Travel	Public transport, lease cars, private cars, taxis, parking, toll/road charges and associated
	expenditure
Subsistence	Subsistence
Digital Equipment and Office Administration	Digital equipment, printing and copying, postage,
	office supplies
Hospitality	Entertainment - clients
Accommodation	Hotel stays and city tax
Professional Subscriptions	Professional subscriptions & charges

Right to Appeal

If you are not happy with the information that has been provided or the way in which your request has been handled, you may request an internal review. You can request an internal review by writing to Homes England via the details below, quoting the reference number at the top of this letter.

2nd Floor The Lumen St James Boulevard, Newcastle Helix Newcastle upon Tyne, NE4 5BZ



Email: infogov@homesengland.gov.uk

Information Governance Team Homes England The Lumen 2nd Floor St James Boulevard Newcastle Helix Newcastle upon Tyne NE4 5BZ United Kingdom

Your request for review must be made in writing, explain why you wish to appeal, and be received within 40 working days of the date of this response. Failure to meet this criteria may lead to your request being refused.

Upon receipt, your request for review will be passed to an independent party not involved in your original request. We aim to issue a response within 20 working days.

You may also complain to the Information Commissioner's Office (ICO) however, the Information Commissioner does usually expect the internal review procedure to be exhausted in the first instance.

The Information Commissioner's details can be found via the following link:

https://ico.org.uk/

Please note that the contents of your request and this response are also subject to the Freedom of Information Act 2000. Homes England may be required to disclose your request and our response accordingly.

Yours sincerely,

The Information Governance Team For Homes England

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