



Homes  
England

The Housing and Regeneration Agency

Date: 13 May 2025

Our Ref: RFI5105

Tel: 0300 1234 500

Email: [infogov@homesengland.gov.uk](mailto:infogov@homesengland.gov.uk)

[REDACTED]  
By Email Only

Dear [REDACTED]

**RE: Request for Information – RFI5105**

Thank you for your request for information which was processed in accordance with the Freedom of Information Act 2000 (FOIA).

You requested the following information:

**For the period 1 April 2024 to 31 March 2025:**

- 1. How many Non-Disclosure Agreements (NDAs), also referred to as confidentiality clauses were signed with staff (current or former) by your organisation?**
- 2. Of those NDAs, how many were part of settlement agreements related to:**
  - a) Complaints of bullying or harassment**
  - b) Complaints of discrimination (on any protected characteristic)**
  - c) Whistleblowing**
  - d) Other reasons (please specify if possible)**
- 3. What was the total amount of money paid out in settlement agreements that contained NDAs?**
- 4. What is the highest individual settlement amount paid in this period as part of a settlement agreement that contained an NDA?**

**Please include any available breakdowns by department, staff role, or type of claim where possible.**

**Response**

We can confirm that Homes England does not hold the information detailed in your request.

The Lumen  
2nd Floor  
St James Boulevard  
Newcastle upon Tyne  
NE4 5BZ

0300 1234 500  
@HomesEngland  
[www.gov.uk/homes-england](http://www.gov.uk/homes-england)





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To conclude that the information is not held, we have searched with our HR and Legal teams who would have the requested information if held.

The FOIA does not oblige a public authority to create information to answer a request if the requested information is not held. The duty under section 1(1) is only to provide the recorded information held.

The full text of section 1 in the legislation can be found here:

<https://www.legislation.gov.uk/ukpga/2000/36/section/1>

## **Advice and Assistance**

We have a duty to provide advice and assistance in accordance with Section 16 of the FOIA. To comply with this duty we are able to confirm that Homes England has not entered into any NDAs with any current and former staff during the 2024/2025 financial year.

## **Right to Appeal**

If you are not happy with the way in which your request has been handled, you may request an internal review. You can request an internal review by writing to Homes England via the details below, quoting the reference number at the top of this letter.

Email: [infogov@homesengland.gov.uk](mailto:infogov@homesengland.gov.uk)

Information Governance Team  
Homes England  
The Lumen  
2<sup>nd</sup> Floor  
St James Boulevard  
Newcastle Helix  
Newcastle upon Tyne  
NE4 5BZ  
United Kingdom

The Lumen  
2nd Floor  
St James Boulevard  
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Your request for review must be made in writing, explain why you wish to appeal, and be received within 40 working days of the date of this response. Failure to meet this criteria may lead to your request being refused.

Upon receipt, your request for review will be passed to an independent party not involved in your original request. We aim to issue a response within 20 working days.

You may also complain to the Information Commissioner's Office (ICO) however, the Information Commissioner does usually expect the internal review procedure to be exhausted in the first instance.

The Information Commissioner's details can be found via the following link:

<https://ico.org.uk/>

Please note that the contents of your request and this response are also subject to the Freedom of Information Act 2000. Homes England may be required to disclose your request and our response accordingly.

Yours sincerely,

**The Information Governance Team**  
For Homes England

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