



Homes
England

The Housing and Regeneration Agency

Date: 9 April 2025

Our Ref: RFI5070

Tel: 0300 1234 500

Email: infogov@homesengland.gov.uk

██████████
By Email Only

Dear ██████████

RE: Request for Information – RFI5070

Thank you for your request for information which was processed in accordance with the Freedom of Information Act 2000 (FOIA).

You requested the following information:

I would like to know how much Homes England has paid out in short term and long term sickness in the last 12 months. Statutory and Occupational.

I would like to know how much annual leave has been accrued and paid whilst on sickness absence during this period, in days and value.

Response

We can confirm that we do hold some of the requested information. We will answer your questions in turn below.

I would like to know how much Homes England has paid out in short term and long term sickness in the last 12 months. Statutory and Occupational.

The Lumen
2nd Floor
St James Boulevard
Newcastle upon Tyne
NE4 5BZ

0300 1234 500
@HomesEngland
www.gov.uk/homes-england



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The below information is based on the full tax year of 2024/2025:

Statutory Sick Pay	£115,426.82
Occupational Sick	£1,056,545.47
Half Sick Pay	£33,481.66
Total	£1,205,453.95

I would like to know how much annual leave has been accrued and paid whilst on sickness absence during this period, in days and value.

We can confirm that Homes England does not hold the information detailed in your request.

To conclude that the information is not held, we have searched with our HR team who would have the requested information if held.

The FOIA does not oblige a public authority to create information to answer a request if the requested information is not held. The duty under section 1(1) is only to provide the recorded information held.

The full text of section 1 in the legislation can be found here:

<https://www.legislation.gov.uk/ukpga/2000/36/section/1>

Advice and Assistance

We have a duty to provide advice and assistance in accordance with Section 16 of the FOIA. To comply with this duty, we can confirm that we do not collect information about annual leave that was accrued during sickness absence. We record information about sickness absence and annual leave separately, but not in a way that the two can be correlated together.



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Right to Appeal

If you are not happy with the information that has been provided or the way in which your request has been handled, you may request an internal review. You can request an internal review by writing to Homes England via the details below, quoting the reference number at the top of this letter.

Email: infogov@homesengland.gov.uk

Information Governance Team
Homes England
The Lumen
2nd Floor
St James Boulevard
Newcastle Helix
Newcastle upon Tyne
NE4 5BZ
United Kingdom

Your request for review must be made in writing, explain why you wish to appeal, and be received within 40 working days of the date of this response. Failure to meet this criteria may lead to your request being refused.

Upon receipt, your request for review will be passed to an independent party not involved in your original request. We aim to issue a response within 20 working days.

You may also complain to the Information Commissioner's Office (ICO) however, the Information Commissioner does usually expect the internal review procedure to be exhausted in the first instance.

The Information Commissioner's details can be found via the following link:

<https://ico.org.uk/>

Please note that the contents of your request and this response are also subject to the Freedom of Information Act 2000. Homes England may be required to disclose your request and our response accordingly.

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Yours sincerely,

The Information Governance Team

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