



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000325/2024

Held on 4 & 5 December 2024

Employment Judge J M Hendry

Mrs L Rudacka

**Claimant
Represented by,
Ms A Ziarkowska,
Lege Expertia**

DR Construction Service Ltd

**1st Respondent
Represented by,
Mr D Rudacki**

D Rudacki

**2nd Respondent
In Person**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is that:

1. The complaint of unfair dismissal against the First Respondent DR Construction Service Ltd alone is well-founded and that the claimant was unfairly dismissed by them. The other claims are dismissed.
2. The claimant is awarded the sum of Five Thousand One Hundred and Seventy One Pounds (£5171) in respect of her claim for unfair dismissal

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consisting of a Basic Award of £4671.00 and a Compensatory Award for loss of statutory rights of £500.

- 5 3. The complaint against the second respondent not being well founded is dismissed.

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Employment Judge: J M Hendry

Date of Judgment: 10 December 2024

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Date Sent to Parties: 10 December 2024