

Date: 14 March 2025 Our Ref: RFI5033 Tel: 0300 1234 500

Email: infogov@homesengland.gov.uk

By Email Only

Dear

RE: Request for Information – RFI5033

Thank you for your request for information which was processed in accordance with the Freedom of Information Act 2000 (FOIA).

You requested the following information:

The number of staff classified as essential car users as of 1 January 2025
The number of staff who have a lease car as of 1 January 2025
The number of staff who receive an allowance in lieu of a lease car and the dates when this allowance will end.

I would like this information broken down by grade and directorate.

Response

We can confirm that we do hold some the requested information. We will address each of your questions in turn.

The number of staff classified as essential car users as of 1 January 2025 The number of staff who have a lease car as of 1 January 2025

We can confirm that Homes England does not hold the information detailed in your request. This is because we do not hold retrospective data and an audit of changes.

2nd Floor The Lumen St James Boulevard, Newcastle Helix Newcastle upon Tyne, NE4 5BZ



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To conclude that the information is not held, we have searched with our Transaction Service team who would have the requested information if held.

The FOIA does not oblige a public authority to create information to answer a request if the requested information is not held. The duty under section 1(1) is only to provide the recorded information held.

The full text of section 1 in the legislation can be found here:

https://www.legislation.gov.uk/ukpga/2000/36/section/1

Advice and Assistance

We have a duty to provide advice and assistance in accordance with Section 16 of the FOIA. To comply with this duty, we are able to confirm the information that was held as of 17 February 2025.

- 351 colleagues are categorised as Essential car users.
- 206 colleagues have a lease vehicle.
- 68 colleagues are receiving allowance in lieu of a lease car.

For some categories of data shown below, less than 10 colleagues are present and it would be possible to identify them. Where this is the case, we have represented the data as '<10'.

This is broken down into the following Directorates:

Directorate	CO - Chief Op Office	IN - Investments	LA - Land & Dev	MP - MPP	SH - Safety & Ownership	
Allowance	<10	13	44	<10	<10	
Lease car	<10	55	108	23	18	
No allowance or lease car	<10	14	38	16	<10	

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This is broken down into the following Grades:

Grade	14	15	16	17	18	19	21
Allowance	<10	<10	11	35	14	<10	<10
Lease car	<10	10	24	104	40	20	<10
No allowance or lease car	<10	11	17	33	<10	<10	<10

The number of staff who receive an allowance in lieu of a lease car and the dates when this allowance will end.

As confirmed above, as of 17 February 2025, 68 colleagues were receiving allowance in lieu of a lease car. The official date when this allowance will end for each colleague is formally recorded as 31 March 2025. However, this is under negotiation and the allowances are <u>not</u> being removed from this date.

Right to Appeal

If you are not happy with the information that has been provided or the way in which your request has been handled, you may request an internal review. You can request an internal review by writing to Homes England via the details below, quoting the reference number at the top of this letter.

Email: infogov@homesengland.gov.uk

Information Governance Team
Homes England
The Lumen
2nd Floor
St James Boulevard
Newcastle Helix
Newcastle upon Tyne
NE4 5BZ
United Kingdom

Your request for review must be made in writing, explain why you wish to appeal, and be received within 40 working days of the date of this response. Failure to meet this criteria may lead to your request being refused.

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Upon receipt, your request for review will be passed to an independent party not involved in your original request. We aim to issue a response within 20 working days.

You may also complain to the Information Commissioner's Office (ICO) however, the Information Commissioner does usually expect the internal review procedure to be exhausted in the first instance.

The Information Commissioner's details can be found via the following link:

https://ico.org.uk/

Please note that the contents of your request and this response are also subject to the Freedom of Information Act 2000. Homes England may be required to disclose your request and our response accordingly.

Yours sincerely,

The Information Governance Team For Homes England

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