



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104901/2024 (V)

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Held on 6 January 2025

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Employment Judge N M Hosie

Mr S Calvert

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**Claimant
Represented by
Ms A Robertson,
Mother**

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Highland Carpets & Flooring Ltd

**Respondent
Represented by,
Mr J Munro,
Peninsula**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Tribunal, for the reasons given orally at the Hearing, is that:-

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1. the claimant was a disabled person, at the relevant time, in terms of s.6 of the Equality Act 2010; and

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E.T. Z4 (WR)

2. the Tribunal has jurisdiction to consider his claim.

Employment Judge: N M Hosie

Date of Judgment: 7 January 2025

Date Sent to Parties: 8 January 2025