



## EMPLOYMENT TRIBUNALS (SCOTLAND)

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**Case No: 8000434/2024**

**Employment Judge M Sutherland**

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**K Apcewicz**

**Claimant**

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**DMF Engineering Fabrication Ltd**

**Respondent**

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### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Tribunal of consent is that:

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1. The respondent must pay to the claimant £132 in respect of his complaint of failure to pay holiday pay;
2. The respondent must pay the claimant £1,182 in respect of his complaint of unauthorised deduction from wages;
3. No itemised pay statements were provided at the time of payment of his wages in January and February 2024 and the respondent must pay to the

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**E.T. Z4 (WR)**

Payment of wages (including holiday pay) must be made net of any tax and National insurance and the respondent must remit the deduction to HMRC and issue any itemised pay statement due under Section 8 of the Employment Rights Act 1996.

**Employment Judge: M Sutherland**

**Date of Judgment: 20 November 2024**

**Date Sent to Parties: 20 November 2024**