



EMPLOYMENT TRIBUNALS

Claimant: Mr S Green

Respondent: DM2 Property Transformations Limited

Heard at: London South (by CVP)

On: 29 May 2025

Before: Employment Judge Harrington

REPRESENTATION:

Claimant: In person

Respondents: Ms D Sowerby, HR Consultant

JUDGMENT

Holiday Pay

- 1 The complaint in respect of holiday pay is well-founded. The Respondent made an unauthorised deduction from the Claimant's wages by failing to pay the Claimant for holidays accrued but not taken on the date the Claimant's employment ended.
- 2 The Respondent shall pay the Claimant **£353.29**. The Claimant is responsible for paying any tax or National Insurance.

Wages

- 3 The complaint of unauthorised deductions from wages is well-founded. The Respondent made an unauthorised deduction from the Claimant's wages in the period 1 February 2024 – 3 May 2024.
- 4 The Respondent shall pay the Claimant **£1,222.99**. This comprises £115.36 for hours worked on 1 February 2024 and £1,107.63 for additional hours worked.

Employment Judge Harrington

29 May 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.