



EMPLOYMENT TRIBUNALS

Claimant: Abisola Balogun

Respondent: Flavourtown Bakery Limited

Heard at London South by video

On: 16 June 2025

Before: Employment Judge Corrigan

Appearances

For the claimant: In person

For the respondent: Mr C Ushiagu, Legal Consultant

JUDGMENT

1. The claimant's claim that the respondent has made unauthorised deductions from the claimant's wages is successful.
2. The respondent must pay the claimant £528 gross for the holiday pay that was recorded as paid on 5 May 2023, but not in fact paid.
3. In addition, the respondent is to pay the claimant the tax repayment of £88 that was declared as paid to the claimant on 5 May 2023, but was not in fact paid.
4. It is noted that the payslip dated 5 May 2023 said that no tax or NI was deductible at that time and the claimant was to receive £616 net (the combination of the above tax repayment and the holiday pay).

5. Orders for wages are made gross subject to deductions for tax and National Insurance. If tax and National Insurance is now due on this payment due it being made in a different tax year, it is the respondent's responsibility to pay it. This is so the claimant still receives the net payment she ought to have received if she had in fact received the payment that was recorded on the payslip as paid on 5 May 2023 (but was not in fact paid).
6. I refused the respondent's application for costs.

Approved by
Employment Judge Corrigan

16 June 2025

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>