



EMPLOYMENT TRIBUNALS

Claimant: Mr O P Badescu
Respondent: Worldwide Berries Limited
Heard at: Croydon Employment Tribunal; via CVP
On: 12 February 2025
Before: Employment Judge Rakhim (sitting alone)

Appearances

For the Claimant: Attended (unrepresented)
For the Respondent: No attendance

JUDGMENT

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 1 June 2024 to 12 July 2024.
2. The respondent shall pay the claimant **£4,262.82**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Notice Pay

3. The complaint of breach of contract in relation to notice pay is well-founded.
4. The respondent shall pay the claimant **£3,589.75** as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

Holiday Pay

5. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay

the claimant for holidays accrued but not taken on the date the claimant's employment ended.

6. The respondent shall pay the claimant **£1,884.62**. The claimant is responsible for paying any tax or National Insurance.

Redundancy Payment

7. Under section 163 Employment Rights Act 1996 it is determined that the claimant is entitled to a redundancy payment of **£3,365.40**.

Employment Judge Rakhim

(signed electronically)
12 February 2025

Sent to Parties.
11 July 2025