



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000066/2025

Final Hearing Held at Glasgow on 24 June 2025

Employment Judge M Robison

Mr D Pender

**Claimant
Not present**

Rockland Solutions Ltd

**Respondent
represented by
Mr D MacPherson
Managing Director**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Employment Tribunal is this claim is dismissed under rule 47 of the Employment Tribunal Procedure Rules 2024 due to the non-attendance of the claimant.

REASONS

1. A final hearing in this case was due to commence today 24 June 2025. The claimant did not attend. Attempts were made to contact him, but he did not answer his mobile and it was not possible to leave a voicemail message.
2. A final hearing in this case which was due to be heard remotely by video on 19 March 2025. The claimant did not attend on that date, having sent in an e-mail at 8.21 am to advise that he had been unwell that morning. That hearing was

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postponed and relisted to take place today in person, the claimant having expressed concern about his capacity to attend remotely. Certain directions were made relating to the lodging of documents.

3. Parties were advised to identify available dates to attend a final hearing by 26
5 March 2025, and failing that the final hearing would be relisted without further consultation. No response having been submitted, a notice of final hearing was sent to the claimant and the respondent by letter dated 31 March 2025 fixing the final hearing for today.

4. No documents were lodged and the Tribunal heard nothing further from the
10 claimant.

5. Mr MacPherson for the respondent advised that he had heard nothing direct from the claimant since the date of termination of employment.

6. Given this background information, and attempt to enquire about the reasons for
15 the claimant's absence without success, I decided that it was appropriate to dismiss the claim under rule 47 of the Employment Tribunal Procedure Rules 2024.

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Date sent to parties

02 July 2025

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