

| 5  | EMPLOYMENT TRIBUN                                  | ALS (SCOTLAND)                 |
|----|----------------------------------------------------|--------------------------------|
|    | Case No: 8000223/2025                              |                                |
| 10 | Preliminary Hearing held at Dundee on 19 June 2025 |                                |
|    | Employment Judge P Smith                           |                                |
|    | Mr L Cumming                                       | Claimant                       |
| 15 |                                                    | In person                      |
| 20 | Royal Mail Group Limited                           | Respondent                     |
|    |                                                    | Represented by:<br>Ms E Grant. |

## 25 JUDGMENT OF THE EMPLOYMENT TRIBUNAL

1. The Claimant's claim of unfair dismissal is dismissed because the Tribunal has no jurisdiction to consider it.

Solicitor

## REASONS

 Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being sent to the parties.

35 Date sent to parties : 26 June 2025