



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

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**Case No: 8000517/2023**

**Held on 5 December 2024**

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**Employment Judge J M Hendry**

15	<b>Y Naique</b>	<b>Claimant In Person</b>
20	<b>Scottish Ministers (Education Scotland)</b>	<b>1<sup>st</sup> Respondent Represented by, Miss S Monan, Solicitor</b>
25	<b>Scottish Government</b>	<b>2<sup>nd</sup> Respondent Represented by, Miss S Monan, Solicitor</b>
30	<b>G Nimmo</b>	<b>3<sup>rd</sup> Respondent Represented by, Miss S Monan, Solicitor</b>
35	<b>G Routledge</b>	<b>4<sup>th</sup> Respondent Represented by, Miss S Monan, Solicitor</b>
40	<b>H Morrison</b>	<b>5<sup>th</sup> Respondent Represented by, Miss S Monan, Solicitor</b>
45	<b>J Stewart</b>	<b>6<sup>th</sup> Respondent Represented by,</b>
	<b>E.T. Z4 (WR)</b>	

**L Casey**

**Miss S Monan,  
Solicitor**

**7<sup>th</sup> Respondent  
Represented by,  
Miss S Monan,  
Solicitor**

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

In respect that the claimant has failed to pay the Deposits required by the Deposit  
Order issued on 14 November 2024, the claims of harassment on the grounds of  
race and direct race discrimination are dismissed and in respect that there are no  
other extant claims the proceedings also fall to be dismissed.

**Employment Judge: J M Hendry**

**Date of Judgment: 5 December 2024**

**Date Sent to Parties: 5 December 2024**