



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A McFarlane

**Respondent:** Gestamp Tallent Ltd

**Heard at:** Newcastle by CVP

**On:** 9 July 2025

**Before:** Employment Judge Davies

## REPRESENTATION:

**Claimant:** Did not attend

**Respondent:** Mr Dulovic (solicitor)

## JUDGMENT

1. The claim is dismissed pursuant to Rule 47 of the Employment Tribunal Rules of Procedure 2024.

### REASONS

Notice of a final hearing of this claim today was sent to the parties on 19 March 2025, with standard case management orders. I am told by the Respondent's representative that the Claimant has complied or says he has complied with some of those orders, at least in part. The Respondent applied for the final hearing to be postponed because a witness was unavailable. I am told that its representative had some correspondence with the Claimant about that application, but the Claimant has not corresponded with the Tribunal about it. On 27 June 2025 Employment Judge Sweeney ordered that the hearing today be converted to a preliminary hearing for case management. The Claimant has not attended the hearing. The Tribunal does not have a phone number for him. It sent him an email after the start time for the hearing but received no response by 10.30am. The Claimant has not contacted the Tribunal to indicate that he would not be attending the hearing or to explain his non-attendance. He has known that there would be a hearing today since 19 March 2025. In those circumstances I am satisfied that it is consistent with the overriding objective to dismiss the claim.

***S-J Davies***

**Employment Judge Davies**

**9 July 2025**

**Notes**

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at [www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/](http://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/)