



EMPLOYMENT TRIBUNALS

Claimant: Mr. F Nakib

Respondent: Lebaneat (Yarm) Limited

HELD AT: Leeds Employment Tribunal (By CVP) **ON:** 9 July 2025

BEFORE: Employment Judge Buckley

REPRESENTATION:

Claimant: In person

Respondent: In person (Jordan Clarke – area manager)

JUDGMENT

1. Lebaneat (Yarm) Limited is substituted as respondent.
2. The claim for unlawful deduction from wages **SUCCEEDS**.
3. The respondent shall pay the claimant the sum of £1957.24 net.

Approved by:
Employment Judge Buckley

Date 9 July 2025

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.