



EMPLOYMENT TRIBUNALS

Claimant: Muzaffar Hussain

Respondent: Smart Bhelpoori House Limited

JUDGMENT UNDER RULE 22

1. The Respondent has failed to file an ET3 within the deadline and has not filed an application for an extension of time to file the same.
2. Having considered the ET1 and information provided by the Claimant, Employment Judge Snelson has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 22 of the Employment Tribunals Procedure Rules 2024, is as set out below.
3. The Claimant's weekly gross pay was £323.84. The Respondent unlawfully failed to the Claimant's statutory redundancy pay in the sum of £9,715.20.
4. The Respondent failed to pay statutory notice pay for 12 weeks in the sum of £3,886.08 gross.
5. Accordingly, the Respondent is ordered to pay the Claimant **£13,601.26** and to account to HMRC for any tax and NI due on this sum.

Employment Judge Snelson

Date: **1 July 2025**

Sent to the parties on:

10 July 2025

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For the Tribunal:

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