



# THE EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Ms G Norris**

**v**

**Modulous (Lewisham) Limited**

## JUDGMENT

### Rule 22 of the Employment Tribunal Procedure Rules 2024

No response to the claim having been received by the time specified, the judgment of the Tribunal is as follows:

1. The name of the Respondent to the proceedings is amended to Modulous (Lewisham) Limited.
2. The complaint of unlawful deduction from wages is well founded. The Respondent shall pay compensation to the Claimant of £5,407.04, comprising:
  - 2.1 One month's salary of £3,862.00.
  - 2.2 Unpaid pension contributions of £1,545.04.
3. The complaint of failure to pay notice pay is well founded. The Respondent shall pay compensation to the Claimant of £3,862.00 (one month's salary).
4. The complaint of failure to pay holiday pay is well founded. The Respondent shall pay to the Claimant compensation of £1,242.94 (being 7 days' pay at £177.56).
5. All of the above figures are calculated gross and the Claimant may be liable to income tax and/or National Insurance contributions on them.
6. The other complaints of unfair dismissal and for a redundancy payment and a protective award will be determined at a hearing.

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Employment Judge Glennie

Dated: 1 April 2025.....

Judgment sent to the parties on:

10 July 2025

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For the Tribunal Office