



EMPLOYMENT TRIBUNALS

Claimant: Miss P Williams

Respondent: Redditch FMA Ltd

JUDGMENT

1. The Claimant was an employee of the Respondent from 1 October 2022 until 26 April 2024.
2. The Claimant's automatic unfair dismissal claim was lodged out of time and it was reasonably practicable for it to be lodged in time. Therefore the automatic unfair dismissal claim is struck out and will not continue.
3. The Claimant's claim of pregnancy and maternity discrimination was lodged out of time, but it is just and equitable to extend the time limit such that the claim is permitted to proceed. The parties are referred to the Case Management Order dated 4 July 2025.

Approved by:

Employment Judge Fitzgerald

4 July 2025